

Date: 6 November 2024

Ref: HD24/35950

Mr Gerard Hayes  
Secretary  
Health Services Union NSW Locked Bag 3  
Australia Square NSW 1215

**By Email:** [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

**Re: Closure of Programs and Projects in Program Delivery, eHealth NSW**

The Program Delivery directorate within eHealth NSW operates a Capability Practice in which staff members holding similar role classifications report to a Capability Manager. While Capability Practice staff report to their designated Capability Manager, they work within teams outside the Capability Practice to provide support for various programs and projects.

Due to the current fiscal environment, the reduction in capital funding and finalisation of large ICT programs several positions will be deleted.

In the spirit of transparency, impacted staff were informally notified of the anticipated closure of programs through team meetings, one-to-one meetings and broader directorate briefings throughout the year.

Staff consultation meetings have been held the week of the 28 October 2024 to inform staff of the proposed changes and to seek their feedback. Staff have been requested to provide formal feedback to eHealth NSW by close of business Friday 15 November 2024. It would be appreciated if your organisation and members could also provide any feedback regarding the proposal by close of business Friday 15 November 2024.

It is anticipated that five (5) permanent employees will be deemed affected as a result of the change.

eHealth NSW are committed to consultation with our staff and the Health Services Union (HSU) on the impacts of this change. If you have any questions, please contact Maria Treminio, HR Business Partner at [Maria.Treminio@health.nsw.gov.au](mailto:Maria.Treminio@health.nsw.gov.au)

Yours sincerely



**Vicki Fleming**  
Executive Director, Program Delivery, eHealth NSW