



Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD

By email: secretary@hsu.asn.au

Dear Mr Hayes

MANAGEMENT REDUCTION STRATEGY – PHASE 2

I write in relation to the recent consultation in relation to the Management Reduction Strategy Phase 2, which impacts members of the Health Services Union (HSU).

Consultation in relation to the proposed restructure and changes to positions closed on 16 October 2024. A high volume of feedback was received from staff and the HSU and this has been duly reviewed and considered by management.

Decisions have been made confirming some of the proposed changes, as well as some changes to the original proposals in relation to Finance, Clinical Streams, and Switchboard/Telephonist positions.

Details of the confirmed changes are in the attached document. The process of placing affected staff into positions within the new structures will now begin.

Due to the significant changes proposed to Finance, Clinical Streams, and Switchboard/Telephonists, a further period of consultation will take place to afford employees and the HSU the opportunity to review and provide feedback on the updates. The attached Management Reduction Strategy Phase 2A Consultation Paper details the proposed changes, and consultation closes at 5pm on 6 November 2024.

I would like to take this opportunity to thank you for your consultation and input throughout this process so far, and encourage you to provide feedback on Phase 2A.

If you wish to discuss this matter further, please contact Louise Johnson, Head of HR/ER/IR louise.johnson1@health.nsw.gov.au

Yours sincerely

Fiona Fahey
Director People and Culture
South Eastern Sydney Local Health District

Date: 31 October 2024

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