

Mr Gerard Hayes
General Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3
Australia Square NSW 1215

Our ref: HD24/32157
9 September 2024

Or

By email: secretary@hsu.asn.au

Notification of Workplace Change – Tamworth Patient Support Services

Dear Mr Hayes,

I am writing to inform you of HealthShare NSW's intentions to alter the standard shift patterns within the Patient Support Services at Tamworth Hospital.

This follows a recent business review conducted by the management team at Tamworth Patient Support Services. The review aims to improve consistency across the site and ensure that our operational needs are met, with a heightened focus on the safety and wellbeing of our employees.

Rationale for the change:

- Aligning shift times to increase flexibility in coverage for staff shortages, reducing excessive overtime and supporting smoother operations.
- Aligning the shift times more closely with the day shift will enable better coordination and support for our cleaning staff.

The first consultation meeting will be held on **Monday 16 September 2024** at 1:00 pm at Tamworth Patient Support Services to discuss the proposed changes with the impacted staff (24 employees). The Health Services Union (HSU) is welcome to attend. Please confirm if a Union Organiser will be present.

Should you require further information, please do not hesitate to contact me at Jennifer.VanCleef@health.nsw.gov.au or Anne Buckley, the General Manager of Patient Services, Northern NSW/ MNC & New England, HealthShare, at Anne.Buckley@health.nsw.gov.au.

Sincerely,



Jennifer Van Cleef
Executive Director, Patient Services and Planning
HealthShare NSW