23 May 2024

Mr Gerard Hayes

Secretary – HSU Health Services Union

Locked Bag 3

Australia Square Sydney NSW 1215

Email [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Cc: Josh.Dodsworth@hsu.asn.au

Dear Mr Hayes,

**Talent Acquisition, People & Culture, eHealth NSW**

Please find attached consultation documents for the restructure of the Talent Acquisition team within the People & Culture Directorate at eHealth NSW (eHNSW).

It has been determined that changes in structure and staffing are required to improve effectiveness and efficiency and achieve eHealth NSWs strategic priority objectives. A new structure is proposed, which will enable the distribution of staff and responsibilities to align with eHealth NSW’s business objectives.

The new restructure aims to embed stability for the team and addresses the need to ensure the team are effectively resourced with the right capabilities for the size and the rapidly changing needs of the organisation for now and the future. The new structure also aims to provide opportunities for growth and development for the team by introducing more senior roles and elevating the junior roles.

Staff consultation meeting has been held on Thursday, 23rd May 2024 to inform staff of the proposed changes. Staff have been requested to provide formal feedback by close of business Friday, 7th June 2024. If you could provide any feedback regarding the proposed structure by this time also.

eHNSW is committed to consultation with our staff and the HSU on the impacts of this change. If you have any questions, please contact myself or Christine Ters, HR Business Partner on 0499 873 337.

Sincerely,



Rachael Lunn

**Director People & Culture**

**eHealth NSW**

*Attachments:*

* *Staff Briefing Pack (including current and proposed organisational charts)*
* *Change Management Plan*
* *Frequently Asked Questions*
* *Role Descriptions*