



SWD24/086333

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to South Western Sydney Local Health District's (SWSLHD) Executive Leadership Team and organisational structure.

The proposed changes stem from a recent review completed by the Chief Executive and the Executive Leadership Team (ELT), which resulted in a proposal for a revised structure. The revised structure will better support SWSLHD's patients, consumers, and staff and enhance the District ELT's capacity to effectively support SWSLHD strategically and operationally.

The proposed change will include the creation and renaming of directorates, realignment of teams, changes in reporting lines, regrading and updates to some position descriptions.

For further information, please refer to the following attached documents:

- Executive summary outlining the background, rationale and key elements of the proposed changes
- Current and revised organisational structures
- Frequently Asked Questions

To move forward with the implementation of the proposed change, we have scheduled initial consultation meetings with impacted staff to discuss the proposed change and provide an opportunity give feedback and any suggestions for consideration.

Meeting 1: Wednesday 24 July 2024 – 2:30pm via Microsoft Teams

Meeting 2: Thursday 25 July 2024 – 2:30pm via Microsoft Teams

Should you wish to meet with me to discuss the proposed changes further, please contact Ms Jasmina Kosev, Executive Officer on 02 8738 6938 or sWSLHD-officeofthece@health.nsw.gov.au.

If you require further information, or wish to discuss the proposed changes further, please do not hesitate to contact me or alternatively, you may also direct any queries to Ms Larissa Selch, Senior Manager HR Employment Hub on 0429 838 288.

Regards

Sonia Marshall
Chief Executive
SWSLHD
Date:16/07/2024

encl. Executive Summary
 Current and Proposed Organisational Structures
 Frequently Asked Questions

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845

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