



Ref: DP23/64041

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
SYDNEY NSW 1215
secretary@hsu.asn.au

Dear Mr Hayes

I write to advise the Health Services Union (HSU) that the Shoalhaven Hospital Group (SHG) is intending to adjust the roster pattern for Security Staff.

In 2022, I put forward a proposal to the Security Team to remove the ADO allocation for Security Staff as it is not an Award entitlement. The Team were happy with the proposal but wanted to see a roster pattern to comment on and see how it would work prior to agreeing to the proposal.

On 4 May 2023 I issued a proposal for staff, including HSU Organiser Jake Conley, to provide feedback. Subsequently, feedback has been taken onboard and a final roster (proposal 3 as attached) has been agreed upon by staff.

All staff have been consulted including the opportunity to vote on the final roster pattern, with eight (8) staff accepting the roster. The roster change will take effect from Monday 10 July 2023.

There are no changes to the position description or conditions of employment.

Should you require further information, please contact myself on 4429 1658 or email Jayne.carr@health.nsw.gov.au.

Yours sincerely

Jayne Carr
Corporate Services Manager
Shoalhaven Hospital Group

Date: 16 June 2023

CC: Jake Conley, HSU Organiser
Attached: Agreed roster pattern