

26/06/2024

Mr Gerard Hayes  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

**Delivery via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)**

**RE NSW Health Pathology – Extension of Hours of Operations**

Dear Mr Hayes

I write to the Health Services Union to advise of the proposal for NSW Health Pathology to extend the current weekend operating hours within the Molecular Medicine Department Pre-Analytical team based within the John Hunter Hospital Laboratory.

The proposal is to extend the weekend hours of operation as follows:

- Monday-Friday *From:* 08:30 to 17:00
- Monday-Friday *To:* 07:30 to 17:00

The extended hours of operation is being trialled to assist with the distribution of work undertaken by the Pre-Analytical team within the Molecular Medicine Department on the basis that a significant volume of 'Sendaways' (work that is prepared for referral laboratories) is required to be completed by 09:30 to ensure they meet the courier deadline. This extension of hours will alleviate current pressures placed on the Pre-Analytical staff and will ensure that laboratory results are processed in a more effectual and timely manner.

These changes are to be implemented on a six (6) month trial basis with reviews taking place on a monthly basis. These changes are proposed to be introduced from Monday 15 July 2024. Noting, staff will be rostered on a rotational basis to provide the additional coverage for the extended hours.

The consultation period with staff has commenced and will be open until 10 July 2024 during which feedback from all relevant parties will be gathered and considered.

In closing, we appreciate and value your feedback and as such encourage your representative to contact this office to discuss further. Should no further correspondence be received by 12 July 2024, the realignment will proceed as indicated above.

Should you require any further information I would ask that you contact me on 0436624612.

Yours Sincerely

A handwritten signature in black ink, appearing to read "M. Pollock".

Tarquin Pollock  
Associate Director  
Human Resources Operations  
NSW Health Pathology