



31 January 2023

Mr Gerard Hayes
General Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3, Australia Square
SYDNEY NSW 1215

Via Email: secretary@hsu.asn.au

Dear Mr Hayes,

RE: Model of care review, Community Mental Health. MNCLHD

We are writing to inform you of intent to commence a review of the current Community Mental Health model of care, Mid North Coast LHD. Since the last model of care review in 2015 a new clinical services plan has been developed in addition to enhancements in service provision, mainly the Emergency Mental Health and Addiction Assessment Response Team (EMHAART) which has prompted a service review.

The aim of the proposed community redesign is to develop and maintain a comprehensive model of care, improve leadership and governance structures to support workforce and person-centred care, and to enhance strategic workforce capability to optimise employee retention, satisfaction and attract specialist CMH workforce which best integrates with new service enhancements.

This arrangement will not significantly affect staff and there will be no reduction of staffing numbers because of this review. We commit to genuine consultation with the industrial associations once a proposed model of care has been developed in consultation with staff

Should you have any questions in relation to this correspondence, please contact District Manager, Community Mental Health on 02 65892289 or via email at david.noble2@health.nsw.gov.au.

Yours sincerely,

Penny Jones
Director Integrated Mental Health Alcohol and Other Drugs
Mid North Coast Local Health District