

## Staff affected in the Performance Unit Restructure

The following positions will be created in the new structure:

	Current Position	Grade	FTE	Reporting to
1.	SNAP & NAP Data Team Lead	HSM3	1.0	Performance Unit Manager
2.	ED & Surgical Data Team Lead	HSM3	1.0	Performance Unit Manager
3.	Analytics Team Lead	HSM3	1.0	Performance Unit Manager
<b>Total</b>			<b>3.0</b>	

The following position will be deleted the new structure:

	Current Position	Grade	FTE
1.	Performance Manager (vacant)	HSM4	1.0
<b>Total</b>			<b>0.0</b>

The following positions and respective FTE will be repurposed in the new structure:

	Current Position	Grade	Repurposed FTE	Remaining FTE
1.	Senior Performance Analyst	HSM3	1.0	2.0
2.	ED/Surgical Data Integrity Officer	HSM2	1.0	1.0
3.	SNAP Performance Officer	HSM1	0.5	0.5

<b>Total</b>	<b>3.5</b>
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The following positions will change position title, position description and reporting line in the new structure:

	<b>Current Position</b>	<b>Grade</b>	<b>FTE</b>	<b>Proposed Position</b>	<b>Grade</b>	<b>Proposed FTE</b>	<b>New reporting to</b>
1.	SNAP Performance Project Officer	HSM2	1.0	SNAP/NAP Data Integrity Officer	HSM2	1.0	SNAP & NAP Data Team Lead
2.	NAP Data Integrity Officer	HSM2	1.0	SNAP/NAP Data Integrity Officer	HSM2	1.0	SNAP & NAP Data Team Lead
<b>Total</b>						<b>2.0</b>	

The following positions will change position title, position description, FTE and reporting line in the new structure:

	<b>Current Position</b>	<b>Grade</b>	<b>FTE</b>	<b>Proposed Position</b>	<b>Grade</b>	<b>Proposed FTE</b>	<b>New reporting to</b>
1.	SNAP Performance Officer	HSM1	1.0	SNAP/NAP Data Support Officer	HSM1	1.5	SNAP & NAP Data Team Lead
2.	NAP Data Support Officer	HSM1	1.0	SNAP/NAP Data Support Officer	HSM1		SNAP & NAP Data Team Lead
<b>Total</b>						<b>1.5</b>	

The following positions will change reporting lines in the new structure:

	Current Position	Grade	FTE	New reporting to	Grade
1.	Performance Analyst(s)	HSM2	1.8	Analytics Team Lead	HSM3
2.	Senior Performance Analyst(s)	HSM3	2.0	Analytics Team Lead	HSM3
<b>Total</b>			<b>3.8</b>		

The following positions will change reporting lines and FTE in the new structure:

	Current Position	Grade	FTE	New reporting to	Proposed FTE
1.	ED/Surgical Data Integrity Officer	HSM2	2.0	ED & Surgical Data Team Lead	1.0
2.	Surgical Waitlist Coordinator	HSM1	0.6	ED & Surgical Data Team Lead	0.7
3.	ED/Surgical Data Support Officer(s)	HSM1	0.4	ED & Surgical Data Team Lead	0.8
<b>Total</b>					<b>2.5</b>