

Illawarra Hospital Group (IHG) Summary of Agreed Changes to Workforce Restructure Plan

Proposed Plan	FTE	Approved Plan
Operations Manager – Surgery – Wollongong Hospital	1.0	<p>No change:</p> <p>Change of title to Operations Manager – Surgery & Endoscopy – Wollongong Hospital</p> <p>Change reporting line from General Manager, IHG to Director of Nursing & Midwifery - Wollongong Hospital and addition of dotted reporting line to Director Operations, IHG</p> <p>Addition of Endoscopy Services Wollongong Hospital</p>
<p>Deputy Director of Nursing & Patient Flow, Aged Care Ward and Rehabilitation Ward – Wollongong Hospital</p> <p>Nurse Manager Grade 6</p>	1.0	<p>No change:</p> <p>Change of title to Deputy Director of Nursing & Midwifery & Operations Manager – Aged Care & Rehabilitation – Wollongong Hospital</p> <p>Change reporting line from General Manager, IHG to Director of Nursing & Midwifery - Wollongong Hospital and addition of dotted reporting line to Director Operations, IHG</p> <p>Removal of Patient Flow Wollongong Hospital and Disaster Response portfolio Northern Illawarra Hospital Group and addition of lead quality and safety for TWH</p> <p>Change:</p> <p>Remain Nurse Manager Grade 7</p>
Patient Flow Manager – Wollongong Hospital	1.0	<p>No change:</p> <p>Change reporting line from Deputy Director of Nursing & Patient Flow, Aged Care Ward and Rehabilitation Ward – Wollongong Hospital to Director Operations, IHG</p>
Operations Manager – Inpatient Medicine – Wollongong Hospital	1.0	<p>No change:</p> <p>Change reporting line from General Manager, IHG to Director of Nursing & Midwifery - Wollongong Hospital and addition of dotted reporting line to Director Operations, IHG</p> <p>Removal of Endoscopy Services Wollongong Hospital and add Cardiac and Clinical Trials & Heart Health Centre</p>

Operations Manager – Maternity & Paediatrics – Wollongong Hospital	1.0	<p>No change:</p> <p>Change reporting line from General Manager, IHG to Director of Nursing & Midwifery - Wollongong Hospital and addition of dotted reporting line to Director Operations, IHG</p>
Operations Manager – Cancer Services & Outpatients – Wollongong Hospital	1.0	<p>No change:</p> <p>Change of title to Operations Manager - Cancer Services & Ambulatory Care, IHG</p> <p>Change reporting line from General Manager, IHG to Director of Nursing & Midwifery - Wollongong Hospital and addition of dotted reporting line to Director Operations, IHG</p> <p>Change of grade from Nurse Manager Grade 5 to Nurse Manager Grade 6</p> <p>Addition of all Ambulatory Care & Cancer Services in IHG</p>
ISLHD Co-Director Critical Care & Operations Manager Emergency Department & Intensive Care Unit – Wollongong Hospital	1.0	<p>No change:</p> <p>Change reporting line from General Manager, IHG to Director of Nursing & Midwifery - Wollongong Hospital and addition of dotted reporting line to Director Operations, IHG for Operations Manager Emergency Department & Intensive Care Unit – Wollongong Hospital role only.</p> <p>Change:</p> <p>Change of title from ISLHD Co-Director Critical Care to ISLHD Co-Director Critical Care & Operations Manager Emergency Department & Intensive Care Unit – Wollongong Hospital</p>
Director of Nursing – Shellharbour Hospital	1.0	<p>No change:</p> <p>Change of title to Director of Nursing/Site Manager – Shellharbour Hospital</p> <p>Change of grade from Nurse Manager Grade 6 to Nurse Manager Grade 7</p> <p>Removal of Port Kembla Hospital, Disaster Response Portfolio Sothern Illawarra Hospital Group and direct line management of Nursing Workforce Manager Shellharbour Hospital</p>
Deputy Director of Nursing/Operations Manager – Shellharbour Hospital	1.0	<p>No change:</p> <p>Removal of Patient Flow Shellharbour Hospital Shellharbour Hospital</p> <p>Addition of dotted reporting line to Director Operations, IHG</p> <p>Change of grade from Nurse Manager 4 to Nurse Manager 5</p>

		<p>Change:</p> <p>Change of title to Deputy Director of Nursing/Operations Manager Critical Care – Shellharbour Hospital from proposed title of Deputy Director of Nursing/Operations Manager – Emergency Department – Shellharbour Hospital</p>
Patient Flow Team – Shellharbour Hospital	5.0	<p>No change:</p> <p>Change reporting line from Deputy Director of Nursing - Shellharbour Hospital to Director Operations, IHG</p>
Operations Manager – Medicine & Surgery – Shellharbour Hospital	1.0	<p>No change:</p> <p>Change of title to Operations Manager – Inpatient Services – Shellharbour Hospital</p> <p>Removal of Ambulatory Care Centre – Shellharbour Hospital & retain Figtree Transitional Care</p> <p>Addition of dotted reporting line to Director Operations, IHG</p>
Nursing Workforce Manager – Shellharbour Hospital	1.0	<p>No change:</p> <p>Change of title to Nurse Manager Casual Pool & Staffing – IHG</p> <p>Change reporting line from Director of Nursing - Shellharbour Hospital to Nursing Workforce Manager - IHG</p> <p>Change of grade from Nurse Manager Grade 3 to Nurse Manager Grade 2</p> <p>Change to management of Casual Pool and Staffing for IHG</p>
Nursing Workforce Manager – Wollongong Hospital	1.0	<p>No change:</p> <p>Change of title to Nursing Manager Workforce – IHG</p> <p>Change to management of nursing workforce for IHG</p> <p>Change reporting line from General Manager, IHG to Director of Nursing & Midwifery - Wollongong Hospital</p> <p>Change:</p> <p>Change of grade from Nurse Manger Grade 3 to Nurse Manager Grade 4</p>
Consumer Feedback Manager- Northern Illawarra Hospital Group	1.0	<p>No change:</p> <p>Change of title to Consumer Feedback Manager – IHG</p> <p>Change:</p>

		Change of grade from Nurse Manger Grade 2 to Nurse Manager Grade 3
Director of Improvement & Innovation – Southern Illawarra Hospital Group	1.0	No change: Deleted Role
Facility & Administration Support Officer – Port Kembla Hospital	1.0	No change: Deleted Role
Director of Operations – Illawarra Hospital Group	1.0	No change: New Role
Consumer Feedback Officer	1.0	Change: Position not supported due to financial constraints. For consideration in the Service Enhancement Business Case process in the 2025/26 FY.
Whole of Health Program Lead	2.0	Change: Addition of dotted reporting line to Director Operations, IHG