

18 November 2024

CM Ref: 24/54672

Mr Gerard Hayes
Secretary
Health Services Union
Level 2/109 Pitt St
Sydney NSW 2000

By email: info@hsu.asn.au

NBMLHD Medical Imaging Realignment

Dear Mr Hayes,

The District writes to commence formal consultation with regards to proposed changes within the Medical Imaging Dept impacting reporting lines and role titles.

Currently responsibility for the Medical Imaging portfolio sits with the Director Allied Health, Research and Strategic Partnerships. The District seeks to realign executive responsibility to the Director Hospital Services.

In addition to executive level reporting changes, additional changes to positions and reporting lines are proposed as follows:

- Deletion of the existing Business Manager (Health Manager level 2), currently vacant, and reformulated as a new role of Divisional Manager (Health Manager level 3). This role will have responsibility for clerical management, revenue, research and contract management. This role will also be involved in operational support for front-line managers.
- Realignment of responsibilities under the current Director Medical Imaging (Staff Specialist) to align with new role title Clinical Director responsible for clinical leadership and management of senior medical, registrar and nuclear medicine/PET positions. This position will report to the Director Hospital Services. This role will have reporting line responsibility for the positions of Deputy Director, HOD Nuclear Medicine/PET, Director of Training, Radiation Safety Officer Radiology Physicist and Education Support Officer.
- Creation of a General Manager role (Health Manager level 5). This role will work closely with the Clinical Director, reporting to the Director Hospital Services this position will alleviate some workload from the Clinical Director and focus on governance, financial management and operational leadership across the medical imaging portfolio.

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- District/Nepean Chief Radiographer changed reporting line to the new position of General Manager. Chief Radiographers at Blue Mountains and Lithgow Hospitals will maintain reporting lines to the District/Nepean Chief Radiographer.
- RIS/PACS Manager aligned to the new position of General Manager.

Please find enclosed with this letter current and proposed organisational charts highlighting the changes described above. The District welcomes the opportunity to commence formal consultation with the Health Services Union. Position descriptions associated with impacted / new positions will be updated and provided once consultation commences.

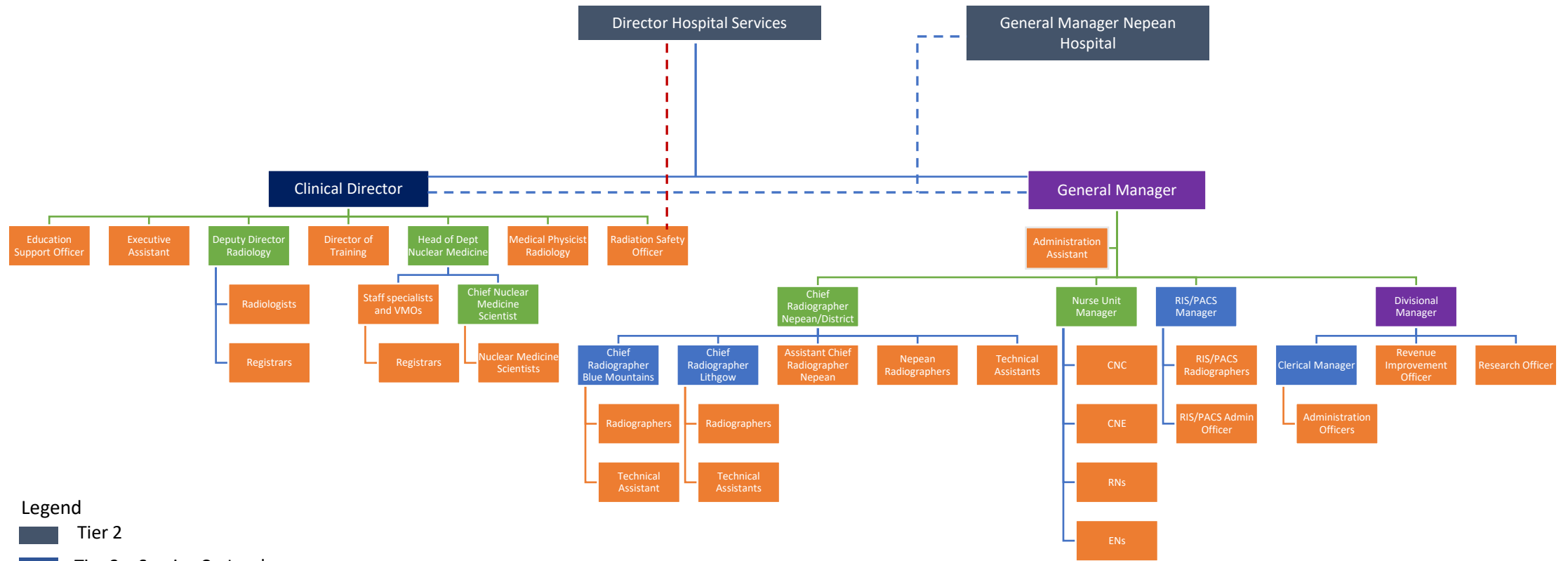
To arrange a union specific consultation meeting, please contact Ms Gail Northam, Executive Assistant to schedule a start up meeting. Should you have any initial queries I can also be contacted via email: adam.quested@health.nsw.gov.au.

Yours sincerely

Adam Quested
Interim Director People and Culture
Nepean Blue Mountains Local Health District

Cc: Liana Hampson
By email: liana.hampson@hsu.asn.au

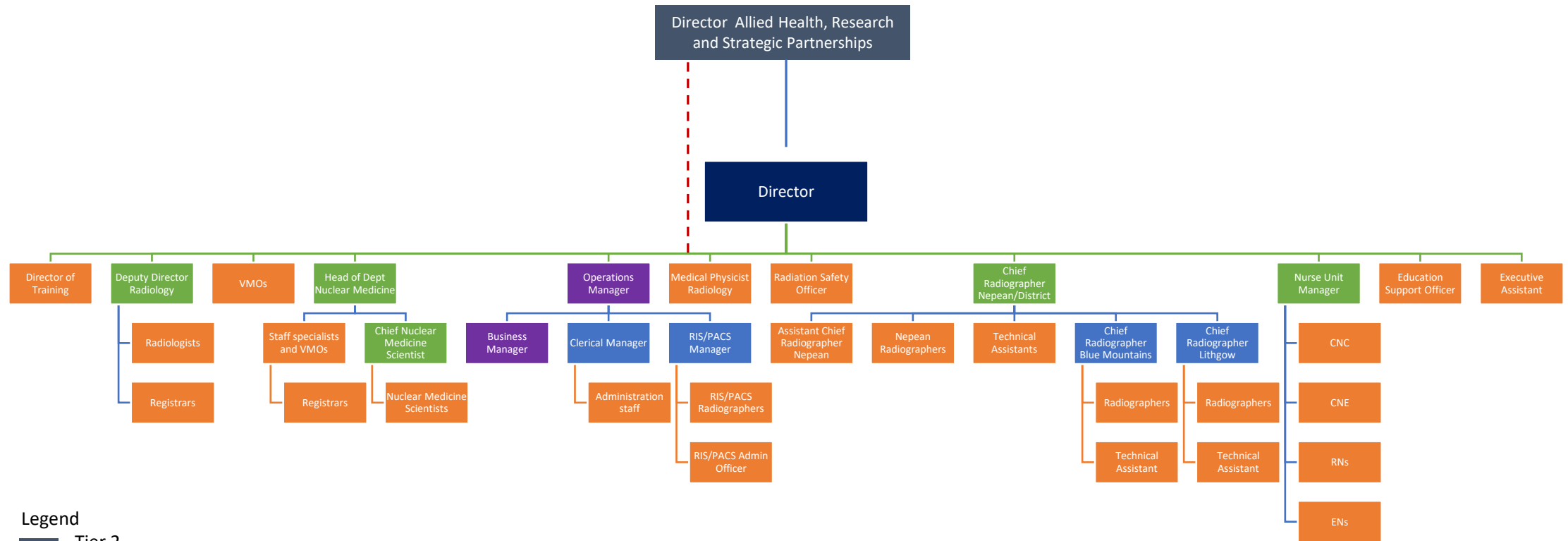
Proposed Organisational Chart



Legend

- Tier 2
- Tier 3 – Service Co-Leader
- MI Executive Leadership Team
- Unit Manager
- Staff
- Positions proposed for reclassification/regrading

Current organisational chart



Legend

- Tier 2
- Tier 3 – Service Co-Leader
- MI Executive Leadership Team
- Unit Manager
- Staff
- Positions proposed for reclassification/regrading