

Mr Gerard Hayes
General Secretary
Health Service Union
Locked Bag 3
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Patient Services and Planning

HD24/33252

Via email: secretary@hsu.asn.au

Re: **Change to Rosters – Gosford Hospital**

10 September 2024

Dear Mr Hayes

I am writing to you to advise that a recent SafeWork NSW audit occurred following on from requests from Food Services staff at Gosford Hospital to review the current 7-day rotating roster and concerns of fatigue and wellbeing management.

Following on from this, it is proposed that our current 7-day rotating roster for Full-time staff be reviewed and we commence consultation with impacted staff.

It is proposed that any changes to the rosters will enable us to better:

- Manage the requirements of staff as raised to SafeWork NSW
- Reduce the risk of fatigue management
- Increase flexibility in coverage for staff shortages
- Support overall wellbeing of staff.

We will be engaging HealthShare staff and relevant Health Service Union representatives. I have initially reached out to our local organiser Kerry Colling for their involvement in the consultation process.

Should you require any further information in relation to this, please do not hesitate to contact me.



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