Mid North Coast Local Health District



29 July 2024

Mr Michael Kearns Health Services Union Level 2, 109 Pitt St Sydney NSW 2000

Email: michael.kearns@hsu.asn.au

Dear Michael,

Wauchope Physiotherapy Clinic - Temporary Realignment of Services

I refer to the meeting that occurred on 26 July relating to discussions around the temporary redesign of the Wauchope Physiotherapy service. As per these discussions, the District wishes to confirm that the change is temporary for 6 (six) months, at which point an evaluation of the trial will be undertaken. This trial has been proposed as a result of changing service demands.

Physiotherapy staff were asked for feedback on the proposed service change via email on 30th May 2024. After considering all feedback, and after completing a review of risks and benefits, the decision was made to progress with a trial of this model.

The operational decision to trial a different way of servicing the Wauchope Physiotherapy Clinic has been informed by the documented changes in the way patients are accessing and using our service. The implementation of the trial will have no significant impact on staff responsibilities or workload. While understanding the consultative requirements prior to the implementation of significant workplace change, the nature of this proposal did not meet the threshold for those requirements. Notwithstanding this, we recognise the importance of informing the HSU of any proposed service amendments (even those with minor or insignificant staff impact) so that there is a collegial approach to the ongoing development of services that meet community needs.

If you have any questions or would like to discuss any further information, please do not hesitate to contact me. The District seeks to move forward with this trial the week starting August 12th 2024.

Sincerely

Matthew Hoffmann

Mall UD

A/District Manager, Allied Health

A/Associate Director Integrated Care Allied Health and Community Services