



Mr Gerard Hayes  
General Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

Dear Mr Hayes

**Ryde and Royal North Shore Hospital Allied Health Services Restructure**

I write following our previous correspondence regarding the review into the Allied Health structure across Ryde and Royal North Shore (RNS) Hospitals.

As you would be aware, in 2018 the management of Ryde and RNS Hospital was separated to two independent entities under the management of two respective General Managers. Subsequently, services were appropriately realigned over the following twelve (12) months with the exception of Allied Health.

NSLHD has now completed an extensive review of the Allied Health Services across both Ryde and RNS Hospitals and would like to propose a realignment of the two services. Please find attached a detailed consultation document outlining the proposed changes for your review and consideration. All staff within the RNS and Ryde Hospital Allied Health Services have been provided with the proposal.

I invite you to provide any feedback, comments, questions or concerns on this proposal. Further, in accordance with the NSW Health Policy Directive Industrial Consultative Arrangements (PD2011\_002), I wish to extend the opportunity for a Union Specific Consultative Committee (USCC) meeting to discuss the proposal in detail (if requested or deemed required). Due to the time of the year, the consultation period will be an extended until 13 January 2023.

Should the Union have any queries regarding the information in this correspondence or would like to arrange a meeting to discuss the proposed changes I can be contacted via [lucy.barrett@health.nsw.gov.au](mailto:lucy.barrett@health.nsw.gov.au) or 9858 7372. It would be appreciated if a response relating to the proposed changes was received within two weeks of receipt of this correspondence.

Yours sincerely

**Lucy Barrett**  
People & Culture Manager, Workplace Relations & Ryde HR Business Partners  
Northern Sydney Local Health District

Date: 9 December 2022