

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3
Australia Square NSW 1215

Via email: secretary@hsu.asn.au;
Tom.Stevanja@hsu.asn.au;

Re: Notification of Workplace Change –
Afternoon Emergency Department Cleaner Shift,
Belmont Hospital

28 February 2024

Dear Mr Hayes,

I am writing to advise you that on 20 February 2024 HealthShare NSW received verbal notification from Hunter New England Local Health District (HNELHD) regarding their intention to discontinue COVID funding, which was designated for providing an additional afternoon cleaner within the Emergency Department at Belmont Hospital in four weeks' time (13 March 2024).

Consultation with Belmont Hospital HealthShare NSW employees commenced on 20 February 2024, and more specific discussions will be held with the impacted employee(s).

It has been identified that a 0.4FTE permanent part time Cleaner, Hospital Assistant Grade 2 (HAG2) primarily covered the impacted afternoon emergency department cleaner shift, while casual employees covered the other available shifts.

The creation of the 0.4FTE permanent Cleaner HAG2 position resulted from a claim to permanency process conducted at Belmont Hospital in 2020. The permanent position was not created to permanently cover the COVID funded shifts, as it was understood that the COVID funding was implemented on a temporary basis.

It is proposed that until the cessation of COVID funding that the incumbent's current roster will be maintained. Following the conclusion of the COVID funding, the incumbent's contracted hours will revert to the general cleaning roster under Patient Services, HealthShare NSW at Belmont Hospital.

HealthShare NSW is committed to consultation with HSU and our staff of the impact of this change, therefore if you have any questions, or to request a USCC to be arranged please contact Tiffany Hale, HR Business Partner via Tiffany.Hale@health.nsw.gov.au or 0437 634 595.

If you have any questions regarding any of the above, please do not hesitate to contact me.

Sincerely,



Rick Forrest
Acting General Manager, Patient Services
Hunter & Central Coast 0459 848 307 | Rick.Forrest@health.nsw.gov.au