

Mr Gerard Hayes
General Secretary
Health Services Union NSW/ACT/QLD
109 Pitt Street
Sydney NSW 2000

Via email:
secretary@hsu.asn.au;
Tom.Stevanja@hsu.asn.au;

Re: Notification of Workplace Change – Clinical and
Corporate Governance, Risk and Safety Realignment

6 November 2024

Dear Mr Hayes,

I am writing to formally notify the Health Services Union (HSU) that the Clinical and Corporate Governance, Risk and Safety directorate within HealthShare NSW will be undergoing a structure realignment.

Following a comprehensive review of the current operating model, we are proposing to adjust roles and functions. This realignment is designed to better address core service delivery and customer needs, while also achieving increased efficiency and meeting our savings targets. The realignment impacts the following positions:

- Manager, Safe Workplace; Health Manager 4 (one proposed impacted position)
- Work Health and Safety Service Lead; Health Manger 3 (proposing a reduction from three positions to two)
- Patient Safety Coordinator; Health Manager 2 (proposing a reduction from four positions to three)

We have carefully considered the directorates workload and its impact on remaining team members and are confident that the above realignment will have minimal impact on the team and the quality of service provided to the organisation and staff.

We are committed to ensuring our staff are informed and supported through these changes and as part of this process, individual consultation will commence on 7 November 2024. HealthShare are also committed to consultation with HSU therefore if you would like to attend the scheduled group consultation or have any questions, please contact Tiffany Hale, HR Business Partner via Tiffany.Hale@health.nsw.gov.au or 0437 634 595.

Sincerely,



Dr Anne Mok
Director, Clinical and Corporate Governance, Risk and Safety
HealthShare NSW