

22/03/2024

Mr Gerard Hayes
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Dear Gerard,

NSW Health Pathology – Introduction of staggered shift times, Auburn Pathology Department.

This letter is to advise you that NSW Health Pathology Auburn is proposing the introduction of a new shift within our Pathology department. We consider this change to improve patient services and staff wellbeing by allocating FTE appropriately according to our workload distribution.

The current roster operates 07:30am – 11:30pm daily. Current shifts include:

- 07:30am – 04:00pm
- 08:30am – 05:00pm
- 03:00pm – 11:30pm

We have proposed the introduction of an 11:30am – 08:00pm shift Monday to Friday.

After appropriate consultation with our team members has been undertaken, it is intended that these changes will occur effective from 22nd April 2024.

The following will be undertaken to facilitate this change:

- Consultation has commenced and is ongoing with staff regarding the changes to rostering and new operational requirements
- A revision of the rostering requirements to accommodate the service needs and changes
- The Pathology staff members have signed acceptance of the new shifts

Should you have any questions in relation to these changes, please do not hesitate to contact me.

Yours sincerely



Rhona Henry
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NSW Health Pathology
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