



28 June 2024

**Attention:** Secretary of Health Services Union (HSU) New South Wales

**By email:** info@hsu.asn.au and Matthew.Ramsay@hsu.asn.au

Dear Secretary,

## Notification of change in reporting lines for IT Department at Calvary Mater Newcastle (CMN)

We write in respect regarding a change of the reporting lines for the IT Department at Calvary Mater Newcastle (CMN).

By way of background, the IT Department provides onsite operational support to the hospital. The team partners with Hunter New England Local Health District (HNELHD), e-Health NSW and Calvary National to ensure a continuous service is provided for all corporate and clinical systems.

Calvary has conducted a review of the IT infrastructure and the outcome has determined the CMN IT Department will transition into the Calvary National ICT team. This transition will change the reporting lines from locally within CMN to Managers at Calvary National. The staff will continue to work onsite at the hospital and all other terms and conditions of their employment will remain the same.

Whilst we would notify the HSU in the ordinary course of a decision like this, it's acknowledged it does not qualify as a major workplace change in accordance with clause 28 of the *NSW (Non-Declared) Affiliated Health Organisations Health Employees Agreement 2019*.

We also write to the HSU in advance of announcements being made on Wednesday 3 July to our staff and do so on the basis that the HSU are prepared and able to assist members when the announcement is made. We value the role the HSU play with regard to our employees and look forward to working together constructively.

We ask however that in providing the HSU notice in advance that you embargo this information until the date of announcement to our staff. In this regard we thank you in anticipation of your understanding and assistance.

**Change impact**

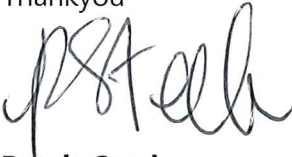
It's anticipated to meet with CMN IT staff on the 3 July to discuss the change in reporting lines to the National ICT team.

We are of course, more than happy to discuss this further with you should any questions arise from this correspondence or from your member's.

We welcome any questions, suggestions or feedback the HSU wish to raise.

Please direct any questions or feedback to Liana O'Connor, Human Resources Manager at [Liana.OConnor@calvarymater.org.au](mailto:Liana.OConnor@calvarymater.org.au)

Thankyou



**Petula Steele**

**Acting Director of Finance and Corporate Services**