



14 December 2022

Mr Gerard Hayes
General Secretary
Health Services Union NSW
Locked Bag 3
AUSTRALIA SQUARE NSW 1215
By email to: secretary@hsu.asn.au

Dear Gerard,

We are writing to advise of the decision to enter into a Heads of Agreement for Anglicare Sydney to acquire the majority of property, assets and operations of Presbyterian Aged Care in NSW. This is a decision made after many months of consideration.

Let us start by assuring you that residents, clients and families can be confident a change in ownership won't affect their care: Anglicare Sydney will deliver the same high standards of care residents and clients have enjoyed under Presbyterian Aged Care. All arrangements for existing residents and clients will be transferred to Anglicare, subject to regulatory approvals.

Furthermore, Presbyterian Aged Care's hard-working and caring staff can be confident that there is a bright future for them with Anglicare – we're keen for Presbyterian Aged Care's team to remain with Anglicare. All operational staff will be offered roles at the same or better conditions and will see their entitlements preserved.

We will ensure that as we move through this process, we will rigorously adhere to all relevant legislative and regulatory requirements and seek any necessary approvals in due course.

Presbyterian Aged Care and Anglicare Sydney believe there are many benefits with this transition. Anglicare is a much larger organisation, having resources to strengthen the services provided with this sale: more career opportunities, greater learning and development, providing staff with the ability to work across multiple services and locations, investing in renewal of ageing assets over time and ensuring continuity of care.

Over the coming months, as this transfer progresses our commitment is to keep all key stakeholders informed in a timely way. Change is unsettling, but our desire is to navigate this change in the least disruptive way.

During this period Presbyterian Aged Care will be continuing to provide the highest quality care to residents and clients in all our services and ongoing support to our valued staff.

If you have any questions regarding this potential transaction, we would be pleased to speak with you or members of your teams. Simon Miller can be contacted at simon.miller@anglicare.org.au or on 0400 096 864 and Olivia Wood can be contacted at owood@pcnsw.org.au or 0418 291 773.

Yours sincerely,

Olivia Wood
CEO
Presbyterian Aged Care NSW & ACT

Simon Miller
CEO
Anglicare Sydney