

## Management Reduction Strategy

### Phase 2A – Confirmed changes to positions/structures

Facility/Directorate	Position	Grade	Nature of Change	Comments
District Finance	Administration Officer	AO5	Positions to be created	Matched to current incumbent of Finance Officer District Finance
District Finance	Administration Officer	AO5	Positions to be created	Matched to current incumbent of Finance Services Officer District Finance
District Finance	Head of Procurement & Contract Management	HM5	Position to be created	Position to be advertised
District Finance	Head of Budget & Performance	HM5	Position to be created	Matched to current incumbent of
District Finance	Finance Business Partner Manager (SGH)	HM4	Position to be created	Matched to current incumbent of Director Finance, Clinical & Corporate Information SGH (at current grade)
District Finance	Finance Business Partner Manager (POWH & SSEH)	HM4	Position to be created	Matched to current incumbent of Director Finance and Performance POWH/SSEH (at current grade)
District Finance	Finance Business Partner Manager (TSH)	HM4	Position to be created	Position to be made available by at grade EOI within Finance
District Finance	Finance Business Partner Manager (Corp Serv, Ops & District Directorates)	HM4	Position to be created	Matched to current incumbent of Senior Finance Business Partner District Finance
District Finance	Finance Business Partner Manager (MHS)	HM4	Position to be created	Matched to current incumbent of Business Manager Mental Health
District Finance	Finance Business Partner Lead (PaCH)	HM3	Position to be created	Matched to current incumbent of PaCH Business Coordinator

District Finance	Finance Business Partner Lead (RHW)	HM3	Position to be created	Matched to current incumbent of Director of Finance RHW (at current grade)
District Finance	Procurement Policy, Compliance and Projects Lead	HM3	Position to be created	Position to be made available by at grade EOI within Finance
District Finance	Corporate Products Category Lead	HM3	Position to be created	Position to be made available by at grade EOI within Finance
District Finance	Financial and Statutory Reporting Lead	HM3	Position to be created	Position to be made available by at grade EOI within Finance
District Finance	Capital and Balance Sheet Lead	HM3	Position to be created	Position to be made available by at grade EOI within Finance
District Finance	Finance Policy and Controls Lead	HM3	Position to be created	Position to be made available by at grade EOI within Finance
District Finance	Financial Accountant, Reporting	HM2	Position to be created	Matched to current incumbent of Accountant Capital, District Finance
District Finance	Systems and Training Specialist	HM2	Change of title, reporting line and responsibilities	Change of title from Procurement System & Training Coordinator and change of reporting line to Finance Policy & Controls Lead
District Finance	Financial Accountant, Balance Sheet	HM2	Change of reporting line	Incumbent
District Finance	Financial Analyst (Capital and Balance Sheet)	HM1	Position to be created	Matched to current incumbent of Accounts Receivable Manager, District Finance
District Finance	Financial Analyst (Financial & Statutory Reporting)	HM1	Position to be created	Matched to current incumbent of Financial Accountant, Treasury, District Finance
District Finance	Financial Analyst (Finance Policy and Controls)	HM1	Position to be created	Position will be advertised
District Finance	Finance Coordinator	AO6	Position to be created	Matched to current incumbent of Senior Finance Officer, District Finance

District Finance	Compliance & Reporting Analyst	HM1	Change of title	Current incumbent of Procurement Compliance & Reporting officer
District Finance	Budget Manager	HM4	Position to be created	Matched to current incumbent of Budget Manager (POWHSSEH)
District Finance	Finance Budget Partner	HM2	Position to be created	Matched to current incumbent of Finance Business Partner, District Finance
District Finance	Finance Budget Partner	HM2	Position to be created	Matched to current incumbent of Finance Business Partner, District Finance
District Finance	Finance Budget Partner	HM2	Position to be created	Matched to current incumbent of Finance Business Partner, District Finance
District Finance	Finance Budget Partner	HM2	Position to be created	Position will be advertised
District Finance	Finance Reporting and Analytics Lead	HM3	Position to be created	Matched to current incumbent of Financial Systems Coordinator
District Finance	Financial Specialist (Finance Reporting & Analytics)	HM2	Position to be created	Position will be advertised
District Finance	Financial Specialist (Finance Reporting & Analytics)	HM2	Position to be created	Position will be advertised
District Finance	Financial Analyst (Finance Reporting & Analytics)	HM1	Position to be created	Position will be advertised
District Finance	Financial Analyst (Finance Reporting & Analytics)	HM1	Position to be created	Position will be advertised
District Finance	Finance Business Partner Lead (SGH)	HM3	Position to be created	Matched to current incumbent of Business Manager SGH
District Finance	Finance Business Partner Lead (SGH)	HM3	Position to be created	Matched to current incumbent of Business Manager SGH

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District Finance	Finance Business Partner Lead (SGH)	HM3	Position to be created	Matched to current incumbent of Business Manager SGH
District Finance	Finance Business Partner Lead (MHS)	HM3	Position to be created	Matched to current incumbent of Business Manager, MHS
District Finance	Manager Costing & Benchmarking	HM3	Change of reporting line	Change of reporting line to Head of Budget & Performance
District Finance	Manager Costing & Benchmarking	HM3	Change of reporting line	Change of reporting line to Head of Budget & Performance
District Finance	Costing Analyst	HM3	Change of reporting line	Change of reporting line to Head of Budget & Performance
District Finance	Costing Specialist	HM2	Position to be created	Matched to current incumbent of Costing Officer, SGH
District Finance	Costing Specialist	HM2	Position to be created	Matched to current incumbent of Cost/Finance Costing Analyst, POWH/SSEH
District Finance	Costing Specialist	HM2	Position to be created	Matched to current incumbent of Cost/Finance Costing Analyst, POWH/SSEH
District Finance	Finance Business Partner Lead (TSH)	HM3	Position to be created	Matched to current incumbent of Management Accountant, TSH
District Finance	Finance Business Partner Lead (TSH)	HM3	Position to be created	Matched to current incumbent of Management Accountant, TSH
District Finance	Finance Business Partner Lead (TSH)	HM3	Position to be created	Matched to current incumbent of Management Accountant, TSH
District Finance	Finance Business Partner Lead (POWH & SSEH)	HM3	Position to be created	Matched to current incumbent of Business Manager, POWH/SSEH

District Finance	Finance Business Partner Lead (POWH & SSEH)	HM3	Position to be created	Matched to current incumbent of Business Manager, POWH/SSEH
District Finance	Finance Business Partner Lead (POWH & SSEH)	HM3	Position to be created	Matched to current incumbent of Business Manager, POWH/SSEH
District Finance	Finance Business Partner Lead (POWH & SSEH)	HM3	Position to be created	Matched to current incumbent of Business Manager, POWH/SSEH
District Finance	Salary Packing Consultant	HM1	Position to be created	Position will be advertised
District Finance	Manager, Procurement	HM4	Position to be deleted	
District Finance	Accountant, External Reporting & Capital	HM4	Position to be deleted	
District Finance	Salary Packaging Manager	HM4	Position to be deleted	
District Finance	Finance Administration Officer	AO3	Position to be deleted	
District Finance	Revenue Manager (SGH)	HM3	Change of reporting line	Change of reporting line to Billing Services & Revenue Manager
District Finance	Revenue Manager (POWH/SSEH)	HM3	Change of reporting line	Change of reporting line to Billing Services & Revenue Manager
District Finance	Revenue Team Leader (TSH & Garrawarra)	HM1	Change of reporting line	Change of reporting line to Billing Services & Revenue Manager
District Finance	Mental Health Revenue Manager	HM2	Change of reporting line	Change of reporting line to Billing Services & Revenue Manager
District Finance	Patient Liaison Officers (RHW)	AO4	Change of reporting line	Change of reporting line to Billing Services & Revenue Manager

District Finance	Cashiers (RHW)	AO3	Change of reporting line	Change of reporting line to Billing Services & Revenue Manager
District Finance	Patient Liaison Officers (TSH)	AO4	Change of reporting line	Change of reporting line to Revenue Team Leader (TSH & Garrawarra)
District Finance	Cashiers (TSH)	AO4	Change of reporting line	Change of reporting line to Revenue Team Leader (TSH & Garrawarra)
District Finance	Cashier (SSEH)	AO6	Change of reporting line	Change of reporting line to Billing Services & Revenue Manager
District Operations	Manager Clinical Operations Priorities	HM5	Position to be deleted	
District Operations	Administration Officer	AO5	Position to be deleted	
District Operations	Aged Care & Rehabilitation Stream Manager	NM5/AH7	Change of Reporting Line	Change of reporting line to Strategic Programs Manager in Strategy, Innovation & Improvement
District Operations	Cancer Services Stream Manager	NM5/AH7	Change of Reporting Line	Change of reporting line to Strategic Programs Manager in Strategy, Innovation & Improvement
District Operations	Medicine Stream Manager	NM5/AH7	Change of Reporting Line	Change of reporting line to Strategic Programs Manager in Strategy, Innovation & Improvement
District Operations	Critical Care Stream Manager	NM4	Change of Reporting Line	Change of reporting line to Strategic Programs Manager in Strategy, Innovation & Improvement
District Operations	Surgery, Anaesthetics & Peri-Operative Stream Manager	NM5/AH7	Change of Reporting Line	Change of reporting line to Strategic Programs Manager in Strategy, Innovation & Improvement
District Operations	Radiation Safety Officer		Change of Reporting Line	Change of reporting line to Risk Management Lead in Clinical Governance and Medical Services
District Operations	Cancer CNC	CNC2	Change of Reporting Line	Change of reporting line to Nurse Manager Development of Practice & Workplace Capabilities – District Nursing & Midwifery

District Operations	Aged Care CNC	CNC1	Change of Reporting Line	Change of reporting line to Nurse Manager Development of Practice & Workplace Capabilities – District Nursing & Midwifery
District Operations	CNC Dementia & Delirium	CNC2	Change of Reporting Line	Change of reporting line to Nurse Manager Strategic Priorities & Patient Experience – District Nursing & Midwifery
District Operations	District Trauma CNC	CNC2	Change of Reporting Line	Change of reporting line to SGH Divisional Director Surgery
District Operations	Metabolic Disorder & Bariatric Surgery Service CNC	CNC2	Change of Reporting Line	Change of reporting line to TSH Co-Director Nursing & Operations. Critical Care, Emergency Surgery, Anaesthetics & PeriOperative
Strategy, Innovation & Improvement	Priority Projects Manager (PaCH)	HM3	Change of Reporting Line	Change of reporting line to Strategic Projects Manager
Strategy, Innovation & Improvement	Project Manager	HM3	Change of Reporting Line	Change of reporting line to Priority Projects Manager
Strategy, Innovation & Improvement	Sustainability Project Officer	HM2	Change of Reporting Line	Change of reporting line to General Manager, Corporate Services
Corporate Services	Telecommunications and Switchboard Operations Manager – Northern Sector	HM3	Position to be created	Position will be advertised
Corporate Services	Telecommunications and Switchboard Operations Manager – Southern Sector	HM3	Position to be created	Position will be advertised
Corporate Services	Telecommunications and Switchboard Services	HM2	Position to be deleted	

Manager TSH/SGH

Corporate Services	Telecommunications and Switchboard Services Manager Randwick	HM2	Position to be deleted
Corporate Services	Telecommunication Officer TSH/SGH	HM1	Change of reporting lines & change of title
Corporate Services	Telecommunication and Switchboard Services SSEH	HM1	Change of reporting lines & change of title
Corporate Services	Telephonists/Switchboard Operators	Telephonist level 2	All positions retained

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