

MEDICAL IMAGING AND RADIATION AWARD

LOG OF CLAIMS

SALARY CLAIMS FOR NUCLEAR MEDICINE

NUCLEAR MEDICINE CLASSIFICATION	HSU Wage Claim	Notes on Level
LEVEL 1 - SPP OR Student (Casual)		
LEVEL 1 SPP	\$79,051	Holds provisional registration and completing SPP OR employed as a casual whilst completing clinical placement.
LEVEL 2 Registered Nuclear Medicine Technologist / Scientist		
LEVEL 2 Year 1	\$86,609	Holds general registration and progresses through years on anniversary date of employment.
LEVEL 2 Year 2	\$91,813	
LEVEL 2 Year 3	\$101,600	
LEVEL 2 Year 4	\$106,147	
LEVEL 2 Year 5	\$110,689	
LEVEL 2 Year 6	\$116,189	New Year increment
LEVEL 3 High-Level Nuclear Medicine Technologist / Scientist OR Accredited Sonographer		
LEVEL 3 Grade 1	\$130,843	Demonstrated clinical speciality area.
LEVEL 3 Grade 2	\$137,918	Demonstrated clinical speciality area.
LEVEL 3 Grade 3	\$140,918	Sonographer only level.
LEVEL 4 Clinical Specialist Nuclear Medicine Technologist / Scientist OR Advanced / Expert Sonographer		
LEVEL 4 Grade 1	\$144,991	New Sonographer level progression,
LEVEL 4 Grade 2	\$155,289	New Advanced Practice / Specialist level in clinical speciality area
LEVEL 5 Senior Nuclear Medicine Technologist / Scientist OR Senior Sonographer		
LEVEL 5 Grade 1	\$161,540	Graded on complexity and size of Department: <ul style="list-style-type: none"> Manages operations of a section OR functional unit; and Graded based on services provided and FTE under management.
LEVEL 5 Grade 2	\$163,432	
LEVEL 5 Grade 3	\$165,324	
LEVEL 5 Grade 4	\$167,217	
LEVEL 6 Deputy Chief (Nuclear Medicine)		
LEVEL 6 Grade 1	\$171,350	Graded on complexity and size of Department: <ul style="list-style-type: none"> Services provided - e.g., General Nuc Med and / or PET; and Total FTE managed.
LEVEL 6 Grade 2	\$173,579	
LEVEL 6 Grade 3	\$175,808	
LEVEL 6 Grade 4	\$178,038	
LEVEL 7 Chief (Nuclear Medicine)		
LEVEL 7 Grade 1	\$184,016	Graded on complexity and size of Department: <ul style="list-style-type: none"> Services provided - e.g., General Nuc Med and / or PET; and Total FTE managed.
LEVEL 7 Grade 2	\$188,412	
LEVEL 7 Grade 3	\$192,809	
LEVEL 7 Grade 4	\$197,206	
LEVEL 7 Grade 5	\$201,352	
LEVEL 7 Grade 6	\$204,785	
LEVEL 8 Director (Nuclear Medicine)		
LEVEL 8	TBC	District Director responsible for NM across LHD.

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SALARY CLAIMS FOR DIAGNOSTIC RADIOGRAPHY

DIAGNOSTIC RADIOGRAPHY CLASSIFICATION	HSU Wage Claim	Notes on Level
LEVEL 1 - SPP OR Student (Casual)		
LEVEL 1 SPP	\$79,051	Holds provisional registration and completing SPP OR employed as a casual whilst completing clinical placement.
LEVEL 2 Diagnostic Radiographers		
LEVEL 2 Year 1	\$86,609	Holds general registration and progresses through years on anniversary date of employment.
LEVEL 2 Year 2	\$91,813	
LEVEL 2 Year 3	\$101,600	
LEVEL 2 Year 4	\$106,147	
LEVEL 2 Year 5	\$110,689	
LEVEL 2 Year 6	\$116,189	
LEVEL 3 High level clinician /Personal Regrade		
LEVEL 3 Grade 1	\$130,843	High-level clinician (personal regrade).
LEVEL 3 Grade 2	\$137,918	Radiography competency personal regrade.
LEVEL 3 Grade 3	\$140,918	High-level Radiographer + Grad Diploma OR entry level Sonographer.
LEVEL 4 Advanced Clinician / Specialist		
LEVEL 4 Grade 1	\$144,991	High-level Radiographer + Masters OR Experienced Sonographer.
LEVEL 4 Grade 2	\$155,289	Advanced Practice Radiographer OR Sonographer.
LEVEL 5 PhD / Senior / Management of Section/s - Unit/s		
LEVEL 5 Grade 1	\$161,540	High-Level Radiographer + PhD.
LEVEL 5 Grade 2	\$161,540	Senior Radiographer / Sonographer.
LEVEL 5 Grade 3	\$167,217	Senior Radiographer / Sonographer.
LEVEL 5 Grade 4	\$171,350	Senior Radiographer / Sonographer.
LEVEL 6 Assistant Chief - Graded on FTE under management		
LEVEL 6 Grade 1	\$151,289	Management of 4-10 FTE.
LEVEL 6 Grade 2	\$167,217	Management of 11-20 FTE.
LEVEL 6 Grade 3	\$179,560	Management of 21-30 FTE.
LEVEL 6 Grade 4	\$183,420	Management of 31-50 FTE.
LEVEL 6 Grade 5	\$187,401	Management of 51-70 FTE.
LEVEL 6 Grade 6	\$190,030	Management of 71+ FTE.
LEVEL 7 Chief - Graded on FTE under management		
LEVEL 7 Grade 1	\$151,289	Solo Chief.
LEVEL 7 Grade 2	\$167,217	Management of 2-10 FTE.
LEVEL 7 Grade 3	\$179,560	Management of 11-20 FTE.
LEVEL 7 Grade 4	\$187,401	Management of 21-30 FTE.
LEVEL 7 Grade 5	\$190,030	Management of 31-50 FTE.
LEVEL 7 Grade 6	\$193,760	Management of 51-70 FTE.
LEVEL 7 Grade 7	\$199,780	Management of 71+ FTE.
LEVEL 7 Grade 8	\$204,785	Management of 71+ FTE + multiple sites under management.
LEVEL 8 Director		
LEVEL 8	TBC	District Director responsible Medical Imaging across LHD.

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SALARY CLAIMS FOR RADIATION THERAPY

RADIATION THERAPY CLASSIFICATION	HSU Wage Claim	Notes on Level
LEVEL 1 - SPP OR Student (Casual)		
LEVEL 1	\$91,013	Holds provisional registration and completing SPP OR employed as a casual whilst completing clinical placement.
LEVEL 2 Generally Registered Radiation Therapist		
LEVEL 2 Year 1	\$99,715	Holds general registration and progresses through each year increment on anniversary of employment.
LEVEL 2 Year 2	\$105,706	
LEVEL 2 Year 3	\$112,606	
LEVEL 2 Year 4	\$116,974	
LEVEL 2 Year 5	\$122,208	
LEVEL 2 Year 6	\$127,438	New year increment.
LEVEL 2 Year 7	\$133,810	New year increment.
LEVEL 2 Year 8	\$137,824	New year increment.
LEVEL 3 High Level Skills / Specialist / Consultant		
LEVEL 3 Grade 1	\$144,715	Expert Practitioner.
LEVEL 3 Grade 2	\$151,951	Specialist Practitioner.
LEVEL 3 Grade 3	\$159,548	Consultant Practitioner.
LEVEL 4 Advanced clinician / Specialist / Supervision		
LEVEL 4 Grade 1	\$175,503	Section Senior / new Clinical Educator / Research, MDT Coordinator.
LEVEL 4 Grade 2	\$183,481	New Advanced Practice / High-level Educator OR Research.
LEVEL 5 Section / Areas Supervisor		
LEVEL 5 Grade 1	\$189,544	Section Supervisor (2 work areas) OR new whole of system supervisor.
LEVEL 5 Grade 2	\$194,282	Section Supervisor (3-4 work areas).
LEVEL 5 Grade 3	\$203,996	Section Supervisor (5-6 work areas).
LEVEL 6 Deputy Director - Graded on FTE under management		
LEVEL 6 Grade 1	\$204,547	Management of Up to 21 FTE.
LEVEL 6 Grade 2	\$210,479	Management of 22-39 FTE.
LEVEL 6 Grade 3	\$216,583	Management of 40-55 FTE.
LEVEL 6 Grade 4	\$222,864	Management of 56+ FTE.
LEVEL 6 Grade 5	\$229,336	Management of 56+ FTE + Responsibility for multiple sites.
LEVEL 7 Director - Graded on FTE under management		
LEVEL 7 Grade 1	\$218,865	Management of Up to 21 FTE.
LEVEL 7 Grade 2	\$225,212	Management of 22-39 FTE.
LEVEL 7 Grade 3	\$231,744	Management of 40-55 FTE.
LEVEL 7 Grade 4	\$238,464	Management of 56+ FTE.
LEVEL 7 Grade 5	\$245,580	Management of 56+ FTE + Responsibility for multiple sites.
LEVEL 8 LHD wide Director		
LEVEL 8	\$265,010	Responsible for Radiation Oncology across District.

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SALARY CLAIMS FOR NON-MRS SONOGRAPHERS

NON-MRS SONOGRAPHERS' CLASSIFICATION	HSU Wage Claim	Notes on Level
LEVEL 1 Undergraduate Student Sonographer		
LEVEL 1	\$79,051	Completing undergraduate component Sonographer degree and with student accreditation.
LEVEL 2 Graduate Student Sonographer		
LEVEL 2 Year 1	\$86,609	Completing post-graduate component of Sonographer qualification with student accreditation. Progresses through years on anniversary date of employment.
LEVEL 2 Year 2	\$91,813	
LEVEL 2 Year 3	\$101,600	
LEVEL 2 Year 4	\$106,147	
LEVEL 2 Year 5	\$110,689	
LEVEL 2 Year 6	\$116,189	
LEVEL 3 Early Career Sonographer		
LEVEL 3 Year 3	\$140,918	New grade for Sonographers in first 3-years post accreditation.
LEVEL 4 Experienced Sonographer / Advanced clinician / specialist		
LEVEL 4 Grade 1	\$144,991	New grade for Sonographers demonstrating more than 3 years' experience and high-level skills.
LEVEL 4 Grade 2	\$155,289	New level for Advanced Sonographers and Educators.
LEVEL 5 PhD Post Doc Fellow		
LEVEL 5 Grade 1	\$161,540	New level - must hold PhD and make significant contributions to research.
Deputy Chief and Chief - Graded on FTE under management		
Deputy Chief 1	\$161,540	Management of 1-5 FTE.
Deputy Chief 2 / Chief 1	\$163,432	Management of 6-10 FTE / 1-5 FTE.
Deputy Chief 3 / Chief 2	\$167,217	Management of 10+ FTE / 6-10 FTE.
Chief 3	\$171,350	Management of 10+ FTE.
Chief 4	\$173,030	Management of 10+ FTE + supports several complex services.
LEVEL 7 District Director		
LEVEL 7		Responsible for Sonography services across LHD.

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SALARY CLAIMS FOR REGISTERED MEDICAL PHYSICISTS

MEDICAL PHYSICIST CLASSIFICATIONS	HSU Wage Claim	Notes on Level
Medical Physics Registrar		
Year 1	\$92,330	Commencing year if entering with undergraduate degree and no completed post-graduate qualification.
Year 2	\$102,126	Commencing year if completed masters.
Year 3	\$106,176	Commencing year if completed PhD.
Year 4	\$121,728	Progression each year on anniversary date of employment.
Year 5	\$131,507	Progression each year on anniversary date of employment.
Medical Physics Specialist		
Year 1	\$151,107	Automatic progression on accreditation / registration.
Year 2	\$170,706	Progression each year on anniversary date of employment.
Year 3	\$190,282	
Year 4	\$209,883	
Year 5	\$229,466	
Senior Medical Physics Specialist		
Year 1	\$239,267	Personal regrade via Award regrade matrix and grading committee.
Year 2	\$249,066	
Year 3	\$258,865	
Year 4	\$268,662	
Principal Medical Physics Specialist		
Year 1 and thereafter rate	\$278,444	Personal regrade via Award regrade matrix and grading committee.
Site Lead, Medical Physics - Deputy Director of Medical Physics		
Site Lead	\$278,444	New position responsible as Site Lead on sites with no Director.
Deputy Director Level 1	\$278,444	New position responsible for site level management under delegation of a Director 1 o 2.
Deputy Director Level 2	\$281,228	New position responsible for site level management under delegation of a Director 3.
Director of Medical Physics - Graded on Employee Reports Under Management		
Level 1	\$284,040	Management of 2-5 employee reports.
Level 2	\$292,176	Management of 5-10 employee reports.
Level 3	\$307,841	Management of more than 10 employee reports.
Executive Director of Medical Physics		
Year 1 and thereafter rate	TBC	

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SALARY CLAIMS FOR UNREGISTERED MEDICAL PHYSICISTS

MEDICAL PHYSICIST CLASSIFICATIONS	HSU Wage Claim	Notes on Level
Medical Physics Registrar		
Year 1	\$92,330	Commencing year if entering with undergraduate degree and no completed post-graduate qualification.
Year 2	\$102,126	Commencing year if completed masters.
Year 3	\$106,176	Commencing year if completed PhD.
Year 4	\$121,728	Progression each year on anniversary date of employment.
Year 5	\$131,507	Progression each year on anniversary date of employment.
Medical Physics Specialist		
Year 1	\$135,996	Automatic progression on accreditation / registration
Year 2	\$153,635	Progression each year on anniversary date of employment.
Year 3	\$171,255	
Year 4	\$188,894	
Year 5	\$206,519	
Senior Medical Physics Specialist		
Year 1	\$229,696	Personal regrade via Award regrade matrix and grading committee.
Year 2	\$239,103	
Year 3	\$248,510	
Year 4	\$257,915	
Principal Medical Physics Specialist		
Year 1 and thereafter rate	\$270,090	Personal regrade via Award regrade matrix and grading committee.
Site Lead, Medical Physics - Deputy Director of Medical Physics		
Site Lead	\$270,090	New position responsible for site level management under delegation of a Director
Deputy Director Level 1	\$270,090	New position responsible for site level management under delegation of a Director
Deputy Director Level 2	\$272,791	New position responsible for site level management under delegation of a Director
Director of Medical Physics - Graded on Employee Reports Under Management		
Level 1	\$275,519	Management of 2-5 employee reports.
Level 2	\$283,411	Management of 5-10 employee reports.
Level 3	\$298,606	Management of more than 10 employee reports.
Executive Director of Medical Physics		
Year 1 and thereafter rate	TBC	

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SALARY CLAIMS FOR RADIOPHARMACEUTICAL SCIENTISTS

RADIOPHARMACEUTICAL CLASSIFICATIONS	HSU Wage Claim	Notes on Level
Radiopharmaceutical Science Registrar		
Year 1	\$92,330	Commencing year if entering with undergraduate degree and no completed post-graduate qualification.
Year 2	\$102,126	Commencing year if completed masters.
Year 3	\$106,176	Commencing year if completed PhD.
Year 4	\$121,728	Progression each year on anniversary date of employment.
Year 5	\$131,507	Progression each year on anniversary date of employment.
Radiopharmaceutical Science Specialist		
Year 1	\$151,107	Automatic progression on accreditation / registration
Year 2	\$170,706	Progression each year on anniversary date of employment.
Year 3	\$190,282	
Year 4	\$209,883	
Year 5	\$229,466	
Senior Radiopharmaceutical Science Specialist		
Year 1	\$239,267	Personal regrade via Award regrade matrix and grading committee.
Year 2	\$249,066	
Year 3	\$258,865	
Year 4	\$268,662	
Principal Radiopharmaceutical Science Specialist		
Year 1 and thereafter rate	\$278,444	Personal regrade via Award regrade matrix and grading committee.
Deputy Director of Radiopharmaceutical Science		
Year 1 and thereafter rate	\$278,444	New position responsible for site level management under delegation of a Director level 2 or 3.
Director of Radiopharmaceutical Science - Graded on Employee Reports Under Management		
Level 1	\$284,040	Management of 2-5 employee reports.
Level 2	\$292,176	Management of 5-10 employee reports.
Level 3	\$307,841	Management of more than 10 employee reports.

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SALARY CLAIMS FOR UNREGISTERED RADIOPHARMACEUTICAL SCIENTISTS

RADIOPHARMACEUTICAL CLASSIFICATIONS	HSU Wage Claim	Notes on Level
Radiopharmaceutical Science Registrar		
Year 1	\$92,330	Commencing year if entering with undergraduate degree and no completed post-graduate qualification.
Year 2	\$102,126	Commencing year if completed masters.
Year 3	\$106,176	Commencing year if completed PhD.
Year 4	\$121,728	Progression each year on anniversary date of employment.
Year 5	\$131,507	Progression each year on anniversary date of employment.
Radiopharmaceutical Science Specialist		
Year 1	\$135,996	Automatic progression on accreditation / registration
Year 2	\$153,635	Progression each year on anniversary date of employment.
Year 3	\$171,255	
Year 4	\$188,894	
Year 5	\$206,519	
Senior Radiopharmaceutical Science Specialist		
Year 1	\$229,696	Personal regrade via Award regrade matrix and grading committee.
Year 2	\$239,103	
Year 3	\$248,510	
Year 4	\$257,915	
Principal Radiopharmaceutical Science Specialist		
Year 1 and thereafter rate	\$270,090	Personal regrade via Award regrade matrix and grading committee.
Deputy Director of Radiopharmaceutical Science		
Year 1 and thereafter rate	\$270,090	New position responsible for site level management under delegation of a Director level 2 or 3.
Director of Radiopharmaceutical Science - Graded on Employee Reports Under Management		
Level 1	\$275,519	Management of 2-5 employee reports.
Level 2	\$283,411	Management of 5-10 employee reports.
Level 3	\$298,606	Management of more than 10 employee reports.