

Mr Gerard Hayes
The General Secretary
Health Services Union (HSU)
Level 2, 109 Pitt Street Sydney NSW 2000
info@hsu.asn.au; Kym.Morgan@hsu.asn.au

Attn: Kym Morgan

RE: NSLHD MHDA Enhancement of Drug and Alcohol Services

Dear Mr Hayes,

I am pleased to advise that the NSLHD Drug and Alcohol Service (DAS) has received an unprecedented funding enhancement following the Special Commission Inquiry into the Drug ICE that was completed in 2022.

THE NSLHD DAS was successful in the proposal requesting enhancements to core workforce and service additions to the region. The service enhancements include expansion to existing services as well as implementation of new positions and will require existing organisational structures to be realigned to allow for the expanded and additional services and governance.

The positions relevant to the HSU to be recruited to as part of the enhancement and additional funding include:

Position	Enhancement FTE	New Total FTE	Award	New/Enhancement
Administration Officer Team Leader	1.0	10.0	AO5	Enhancement
Peer Workers	1.0	2.2	HEO	Enhancement
Assertive Case Management	2.0	3.0	MDT	New
Aboriginal Health/Community Counselling	2.0	2.0	MDT	New

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

All correspondence to be emailed or sent to:
NSLHD-Mail@health.nsw.gov.au

PO Box 4007
Royal North Shore Hospital LPO
St Leonards NSW 2065
Tel (02) 9462 9955

Northern Sydney Local Health District
ABN 63 834 171 987

Central Intake	1.0	2.0	MDT	Enhancement
Business Manager	0.6	0.6	HM03	New
Information Management and Support	0.6	1.6	HM01	New

The realigned positions relevant to HSU include:

Position	FTE	Award	Impact
Administration Assistants	10	A04	Realign to Admin team manager
Admin Team Leader	1.0	A05	Position created to take on all admin assistant report lines, and report into the Executive Assistant
Executive Assistant (EA)	1.0	HM01	New direct report to position with create of the admin team leader position.
Assertive Case Management (ACM)	2.0	MDT	An existing HEO is providing a reduced ACM service currently. This position would be restructured to form part of the newly established ACM with the new funding for this service. The position currently reports to the Inpatient Detoxification Service and would move to the community allied health manager reporting line.
Allied Health Manager	1.0	HM03	Additional direct reports from enhancements to the peer workforce, Aboriginal Health Practitioners and ACM.
Manager Access, Information and Performance	1.0	HM03	Addition of 1 FTE Central Intake and new position 0.6 FTE Data Manager as direct reports. Currently only has 2 FTE direct reports.
Manager Operations, Governance and Quality	1.0	HM04	Addition of 0.6 FTE Business Manager as direct report. Does not currently have direct reports.
Senior Pharmacist	1.0	Pharm3	Addition of 0.4 Pharmacist as Direct report, currently does not have direct reports.

Please see attached Consultation Document (TAB A) for your review.

Existing position descriptions may be adjusted to reflect change in reporting lines.

NSLHD welcomes a 2-week period of consultation with the association. If NSWNMA or your members have any queries, questions, or concerns regarding this, please contact me via email at Kingsley.Watson@health.nsw.gov.au by **29 January 2024**.

I can be contacted on the above email address or via telephone on 0419 636 214. Alternatively, you may wish to contact Ms Regina Paradowski, Senior HR Business Partner, on telephone 0477 762 341 or email Regina.Paradowski@health.nsw.gov.au
Thank you for your support in advance.

Yours sincerely,



Kingsley Waterson
Service Director
Drug and Alcohol Services
Northern Sydney Local Health District

Date: 15-01-2024

CC: Regina Paradowski, Senior HR Business Partner
Elizabeth Penman, Director of Allied Health and Clinical Programs

Encl. TAB A Consultation Document
TAB B Current Organisational Chart
TAB C Proposed Organisational Chart