**HSU Log of Claims (without prejudice)**

**Calvary Bruce Private Hospital Health Professionals and Support Services Enterprise Agreement 2024**

*The new agreement is to contain all provisions and undertakings of the previous agreement, except where varied to be more favourable per our claims, as well as those mandated by the Fair Work Act. The new agreement is to contain no conditions below the Award.*

1. Backdate pay increase to nominal expiry date of the previous Agreement.
2. Annual Wage increase: 7% per 12-month period or Fair Work wage increase plus 1% whichever is greater.
3. All Allowances to increase in line with negotiated % increase.
4. New allowances for nauseous linen handling, infectious cleaning, uniform laundry
5. Overtime clause to be reviewed.
	1. see undertakings, propose a better draft E.g. mutual Agreement, in writing.
	2. Overtime payments to apply to any work done outside of rostered hours.
	3. Overtime payments to apply to any work done during meal breaks.
6. Consultation & Dispute:
	1. union notification requirement
7. Family and Domestic Violence Leave
	1. 20 days paid leave
8. Review Classifications
	1. Medical Records
		1. Clinical Coders classifications, review
	2. Loan Set Coordinator
		1. CSSD Grade 4: Compare loan set co-ordinator role in other agreements.
9. Part-Time Employment
	1. Seek clarification regarding (d) (i), (ii), (iii) “ may be rostered.”
10. Roster of Hours
	1. more detail regarding how the roster is to be made(physically) available.
11. Meal Break:
	1. change more than 6 hours to 5 hours as per FWA and should be paid at overtime rates.
	2. Remove (b)
	3. Complete rewrite of (c)
12. TOIL Overtime
	1. To have separate clause for TOIL
	2. To be taken withing 12 weeks (3 Months) rather than 4 weeks
13. Superannuation:
	1. 1% above statutory minimum
	2. paid while on Parental Leave
14. Annual Leave and Shutdown
	1. If there is a shutdown, the employees should not be directed to take to take AL (but, instead special Shut down Paid Leave?) And/or EOI requirement
15. Personal/Careers Leave
	1. Review of Evidence supporting (g) evidence of requirements – reword include 3 days or more rather than “any period of Absence”.
16. On-call and recall
	1. Review on-call and recall clause in its entirety.