



**ACT**  
Government

**Canberra Health  
Services**

Nathan Collins

By email only: [Nathan.Collins@hsu.asn.au](mailto:Nathan.Collins@hsu.asn.au)

Cc: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Collins,

## Consultation – Fixed term temporary employment

In accordance with Section 110 (1) (b) of the PSM Act, where CHS intends to employ a person on a fixed term temporary employment greater than or equal to twelve months, but less than five years, CHS will consult with the principal unions about the need to advertise the position on a temporary fixed term temporary employment arrangement. This includes any re-employment of an employee without a break in service where the total period will be greater than or equal to twelve months.

As such, below are the details of the position that CHS intends to advertise on a temporary basis.

Position number	28426
Classification	Health Professional Officer 6
Division	Rehabilitation, Aged and Community Services
Branch	RACS Executive
Section	NA
Subsection	NA

Reason for filling on Temporary Basis	
Other	<p>The position will be filled for 12 months with possibility of permanency to allow for conversations to occur about possible re-alignment of duties between the Divisions of Allied Health and Rehabilitation, Aged and Community Services. The current occupant of the position has been advised of this approach and has indicated their support.</p> <p>Discussions and broader consultation will occur during 2023, should it be feasible to consider re-alignment across the two Divisions. The HSU will be engaged should this be progressed.</p>

As this is a new arrangement for this position in CHS the consultation period will be for 7 days from the date of this letter. Please provide any feedback and/or comments to [RACCExecutiveOfficer@act.gov.au](mailto:RACCExecutiveOfficer@act.gov.au).

I look forward to your response and contribution to this consultation process.

Yours sincerely



Maria Harman  
Acting Executive Director, Rehabilitation, Aged and Community Services  
Canberra Health Services

9 January 2023

**CC:**  
Ben Flood, Assistant Director, HR Advisor and Business Partnerships  
Tarryn Guinard, HR Business Partner