

Cranbrook Care Agreement Classification	Aged Care Award or SCHADS Award Classification	2023 EA Rates	Aged Care Award or SCHADS Award Rate 1 July 2023
Personal Care Assistant			
PCA 1	Aged Care Employee 2	\$ 28.76	\$ 28.66
PCA 2	Aged Care Employee 3	\$ 29.86	\$ 29.76
PCA 3	Aged Care Employee 4	\$ 30.28	\$ 30.11
PCA 4	Aged Care Employee 5	\$ 30.64	\$ 30.11
PCA 5	Aged Care Employee 6	\$ 32.33	\$ 31.13
PCA 6	Aged Care Employee 7	\$ 35.20	\$ 33.40
Food Services			
Level 1	Aged Care Employee 1	\$ 24.07	\$ 23.97
Level 2	Aged Care Employee 2	\$ 25.03	\$ 24.93
Level 3	Aged Care Employee 3	\$ 25.98	\$ 25.88
Level 4	Aged Care Employee 4	\$ 26.29	\$ 26.18
Level 5	Aged Care Employee 5	\$ 27.18	\$ 27.07
Level 6	Aged Care Employee 6	\$ 28.76	\$ 28.53
Level 7	Aged Care Employee 7	\$ 29.74	\$ 29.04
Administration			
Level 1	Aged Care Employee 1	\$ 24.07	\$ 23.97
Level 2	Aged Care Employee 3	\$ 25.98	\$ 25.88
Level 3	Aged Care Employee 4	\$ 27.57	\$ 26.18
Property Services/Driver			
Level 1	Aged Care Employee 2	\$ 25.03	\$ 24.93
Level 2	Aged Care Employee 3	\$ 25.98	\$ 25.88
Level 3	Aged Care Employee 4	\$ 27.52	\$ 26.18
Level 4	Aged Care Employee 6	\$ 29.08	\$ 28.53
Leisure and Lifestyle			
Level 1	Aged Care Employee 3	\$ 29.86	\$ 29.76
Level 2	Aged Care Employee 4	\$ 30.53	\$ 30.11
Level 3	Aged Care Employee 5	\$ 32.33	\$ 31.13
Laundry			
Level 1	Aged Care Employee 1	\$ 24.07	\$ 23.97
Level 2	Aged Care Employee 2	\$ 25.03	\$ 24.93
Level 3	Aged Care Employee 3	\$ 25.98	\$ 25.88
Level 4	Aged Care Employee 4	\$ 26.29	\$ 26.18
Housekeeping			
Level 1	Aged Care Employee 1	\$ 24.07	\$ 23.97
Level 2	Aged Care Employee 2	\$ 25.03	\$ 24.93
Home Care Employee			
Level 1 – pay point 1	Home Care Employee 1	\$ 27.99	\$ 27.89
Level 2 – pay point 1	Home Care Employee 2	\$ 29.61	\$ 29.50
Level 2 – pay point 2	Home Care Employee 2	\$ 29.80	\$ 29.69
Level 3 – pay point 1	Home Care Employee 3	\$ 30.21	\$ 30.11
Level 3 – pay point 2	Home Care Employee 3	\$ 31.14	\$ 31.04
Level 4 – pay point 1	Home Care Employee 4	\$ 32.95	\$ 32.85
Level 4 – pay point 2	Home Care Employee 4	\$ 33.61	\$ 33.50
Level 5 – pay point 1	Home Care Employee 5	\$ 35.32	\$ 35.21
Level 5 – pay point 2	Home Care Employee 5	\$ 36.71	\$ 36.61