



Consultation Paper
Rehabilitation Unit, Mental Health, The
Sutherland Hospital (TSH)
(temporary relocation of services)

October 2022

Comments or feedback on this proposal can be submitted in writing to

Sam Hassan

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By 24 October 2022

Version Control

| Version Number | Date (DD/MM/YYYY) | Details of Changes | Author (Name and Position Title) |
|----------------|-------------------|-----------------------|--|
| 1 | 7 October 2022 | Nil – initial version | Sharon Carey, GM, Mental Health Service |

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1. Overview of SESLHD Mental Health Rehabilitation Unit

1.1 Background

The Rehabilitation Unit in Mental Health at TSH is a 20 bed unit that provides inpatient care to consumers. It is a unit that supports people with a mental health illness who require a specialised mental health rehabilitation episode of care to support living independently within the community.

The team is made up of multi-disciplinary clinicians and support staff, including medical, nursing, psychologists, allied health, administrative, health and security assistants and hospital assistants.

The redevelopment of TSH has meant that certain units in the hospital require temporary closures, which means that these services need to be relocated. TSH Rehabilitation unit will temporarily move into the premise of the Mental Health Rehabilitation Unit also located at TSH. The Rehabilitation Unit patients and staff will temporarily be relocated to other areas within the SESLHD Mental Health Service.

1.2 Current Staffing Profile

| Facility | Cost Centre Number | Position Classification | FTE |
|----------------------|--------------------|---------------------------------|-----------|
| Mental Health SESLHD | 180749 | Nurse Unit Mgr Lvl 2 | 1.00 FTE |
| Mental Health SESLHD | 180749 | Clinical Nurse Consultant Gde 2 | 0.74 FTE |
| Mental Health SESLHD | 180749 | Registered Nurse | 12.55 FTE |
| Mental Health SESLHD | 180749 | Enrolled Nurse | 3.16 FTE |
| Mental Health SESLHD | 180749 | Clinical Psychologist | 0.42 FTE |
| Mental Health SESLHD | 180749 | Diversional Therapist Lvl 1 | 1.00 FTE |
| Mental Health SESLHD | 180749 | Occupational Therapist Lvl 1 | 2.00 FTE |
| Mental Health SESLHD | 180749 | Social Worker Lvl 1 | 1.00 FTE |
| Mental Health SESLHD | 180749 | Health and Security Assist | 2.00 FTE |
| Mental Health SESLHD | 180749 | Hospital Assist Gde 3 | 2.00 FTE |
| Mental Health SESLHD | 180022 | Staff Specialist | 1.00 FTE |
| Mental Health SESLHD | 180022 | Registrar | 1.00 FTE |

1.3 Case for Change

Stage 1 of the TSH Operating Theatres redevelopment will require the temporary closure of 18 beds in the general medical unit to accommodate redevelopment works. Due to the redevelopment plans for temporary closure of some of the inpatient footprint there is requirement to explore alternative options for patient care during this time.

TSH Mental Health Rehabilitation Unit is a 20 bed unit with the potential to temporarily vacate and/or relocate these beds, due to decreased activity, occupancy and current staff vacancies. Noting these considerations, the physical space and beds would therefore be available for use by TSH. As a result of the decreased activity and occupancy of the unit, staff are regularly allocated to work within the other Mental Health units to support service needs.

It is proposed that this temporary arrangement commence on 1 November 2022 for a period of 12 months.

This proposal does not include deletion of positions/FTE and/or any changes to the classification or grading of positions. There are also no changes to position descriptions. The proposal is to accommodate a temporary relocation of services, namely the Rehabilitation Unit, Mental Health TSH to other areas within the Mental Health Service SESLHD.

Staff will be able to elect their preferences of sites and/or services via an EOI process. Determination around where staff will be temporarily placed will also take into consideration service needs, required skills/expertise and vacancies across the Mental Health Service.

2. Proposed changes to Positions

There are no proposed changes to position descriptions, classifications and/or gradings.

2.1 Positions with Changes to Reporting Lines

Reporting line changes will be a temporary measure and will be based on where the staff member is relocated to. This will mean that the staff member will report to the respective manager in the unit of which they are temporarily placed.

3. Consultation


Consultation will occur with the SESLHD executive team, the TSH executive team, the Mental Health executive team, the Mental Health Rehabilitation Unit at TSH and the relevant unions. The proposal will also be available on the SESLHD intranet page.

4. Timeframe

| Task | Documentation/Task | Timeframes (Indicative) Week Commencing |
|---|--|---|
| Consultation documents completed | Consultation Paper | 7 October 2022 |
| Initial consultation period / awareness discussions with Executive | Consultation Paper | 10 October 2022 |
| Consultation period with staff and unions commences | Consultation Paper | 10 October 2022 |
| Consultation period closes | - | 24 October 2022 |
| Feedback reviewed and considered along with preliminary EOI process | Restructure Consultation Paper Feedback from consultation | 25 October 2022 |
| Final consultation document incorporating any changes identified during consultation circulated (if required) | Consultation Paper (Final) | 26 October 2022 |
| Written advice issued to affected staff to advise of temporary relocation and changes to reporting lines | Letter to advise of temporary changes | 1 November 2022 |

5. Endorsement

Executive Sponsor

| | |
|-----------------------|---|
| Name | Sharon Carey |
| Position Title | General Manager, Mental Health Service |
| Signature |  |
| Date | 7 October 2022 |