



Mr Gerard Hayes
General Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3, Australia Square
Sydney NSW 1215

1 August 2024

secretary@hsu.asn.au

Dear Mr Hayes

RE: Mid North Coast Local Health District (MNCLHD) Integrated Care, Allied Health and Community Service (ICAHCS) Directorate - Interim Reporting Lines – Child Adult and Family Team, Port Macquarie and Coffs Harbour

I write to you regarding the implementation of interim reporting lines in the Child Adolescent and Family Team (CAFT) as part of the wider Mid North Coast Local Health District Community Services Reform (CSR).

Background

The Child Adolescent and Family Team (CAFT) have teams in the Port Macquarie and Hastings Macleay Network and Coffs Harbour Clinical Network. These teams consist of a mix of nursing and allied health positions that provide health services to women and children across the LHD.

The CAFT service was previously under the management of the Clinical Networks reporting up to the Network Coordinators/General Managers of the Base Hospitals until the Community Services Reform took effect from 23 July 2023.

As part of the CSR a new unit was established, Prevention and Response to Violence and Abuse Network (PARVAN). When PARVAN was established on 19 February 2024, the CAFT service saw some key functions and services transition across to PARVAN.

Current Situation

Due to the CSR process and a dispute raised by the NSW Nurses and Midwifery Association relating to the establishment of the Senior District Manager Community Services (HSM5), the district was not able to recruit to this position and subsequently interim reporting lines were established.

Whilst we are working collaboratively with the NSWNMA to resolve this dispute, the position remains unfilled.

Due to a combination of unplanned leave, vacancies, limited backfill options and the impacts associated with the delay in the recruitment of the Senior District Manager, Community Services (HSM5) the LHD has made interim reporting lines in the CAFT area. These interim realignments will not affect the duties or the roles and responsibilities of any position or staff member, except for a change in line management.

The following CAFT staff will, in the interim, report to Kate Meredith, District Manager, Allied Health from 29 July 2024.

Position/Portfolio	Location
1. Speech Pathologist Level 4	Coffs Harbour
2. Occupational Therapist Level 4	Coffs Harbour
3. Occupational Therapist Level 4	Port Macquarie

The following CAFT staff will in the interim report to Lee Brogmus, Nurse Unit Manager CAFT Coffs Harbour from 29 July 2024.

Position/Portfolio	Location
1. Aboriginal Health Workers (Aboriginal Maternal Infant Health Service)	Port Macquarie
2. Genetics Counsellor (Counsellor)	Port Macquarie

We have consulted with the available staff regarding the interim reporting changes and provided an opportunity for staff to raise any concerns or to ask questions, however and there has been no objection to the interim changes from the impacted staff.

Should you have any questions in relation to this correspondence, please contact my office on MNCLHD-AHIC@health.nsw.gov.au or 02 6589 2468.

Yours sincerely



Kate Meredith
Acting Director, Integrated Care, Allied Health & Community Services
Mid North Coast Local Health District