

SNSWLHD Ref: 00/0000

Mr Gerard Hayes General Secretary Health Service Union info@hsu.asn.au Level 2 109 Pitt Street Sydney NSW 2000

Email: secretary@hsu.asn.au

To whom it may concern

Notification Crookwell District Hospital – extension of administration hours 8.00am – 4.30pm Weekends

I am writing to you regarding a proposal to change the operating hours for Crookwell District Hospital administration.

This is a proposal. No decision has been made. I am advising staff of the proposal and inviting feedback. I will consider all feedback and will then advise of the decision made.

The intention of this proposal is to:

Crookwell District Hospital/Administration staff -

Shift Patterns Monday - Friday: AM 0800 - 1630pm (Reception/ED), 0700 - 1530 (Ward)

Weekends: 0800 - 1630

A summary of the impact of this proposal includes:

- Additional administrative operating hours weekends 0800 1630. All staff to be rostered to accommodate additional shifts.
- Change is to provide administrative support for the hospital on the weekends.
- No change to staffing 2.77 FTE to be fully recruited by October 2024 an offer has been accepted.
- No changes to organisational structure, positions or reporting lines.
- All administrative positions to be included in this new roster.
- Any reasonable adjustment requests will be considered, and timeframe provided.

Any staff member affected by these proposed changes will be managed in line with <u>NSW</u> Health Policy Directive: Managing Excess Staff of the NSW Health Service.

Where new positions are advertised, internal staff would be able to apply.

Jessica Davis & I - will hold consultations as required where there will be an opportunity for staff to ask questions and provide feedback on the proposal. An initial meeting was held:



- 1 pm, 17 September 2024 onsite & MS Teams
 - o Mr Mark Jay was advised of this meeting Friday 13 September 2024

If you have any questions or wish to provide feedback on this proposal, please contact Jessica Davis, Administration Manager Inland Network a via email Jessica.Davis@health.nsw.gov.au

Any feedback should be provided by COB Thursday 3 October 2024. It is anticipated that feedback considered these arrangements maybe in place by the roster period beginning 11 November 2024.

Yours sincerely

Larissa Manning

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Director of Nursing/Site Manager Crookwell Health services Southern NSW Local Health District

17th September 2024

Attachments: Letter to all staff