

15 September 2021

Dear Staff

Marathon Health Enterprise Agreement 2021

As an employee of Marathon Health, you are covered by an enterprise agreement called the *Western NSW Medicare Local Enterprise Agreement 2013 (EA)*. The nominal term of the EA expired on 17 March 2018, however the EA is still in operation and continues to apply.

Marathon Health believes the EA has worked well for our organisation, but it is now time to review and update it through a consultative process. The proposed EA will cover all employees with the exception of myself (CEO), the COO, the CFO and the Executive Manager – Clinical Governance, Quality and Safety, as well as Margaret Kelly, Group Manager – People and Culture, who is tasked with overseeing the review of the proposed EA.

I write to advise that on Monday 20 September 2021, Marathon Health will issue you by email a *Notice of Employee Representational Rights (Notice)*. A copy of the Notice will also be posted in our General Teams Announcement channel for your reference.

The Notice is a formal document issued under the rules for making an EA. It signals that formal bargaining to make a new EA can commence.

We will update you shortly on how our bargaining process for the new EA is to take place. We are committed to making sure that all employees have the opportunity to participate in the bargaining process, and there will be regular updates and opportunities to learn throughout the process.

Please do not hesitate to contact Margaret Kelly should you have any questions about the Notice or the bargaining process.

Kind regards,



Megan Callinan
Chief Executive Officer

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marathonhealth.com.au

Albury Bathurst Canberra Dubbo Wagga Wagga

Marathon Health acknowledges the traditional custodians of the lands on which our offices are based, the Ngunnawal and Wiradjuri people.