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Health Services Union  
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9 August 2024

Dear Andrew & Sam,

The ACT Public Sector Support Services Enterprise Agreement (SSEA) 2023-2026 has introduced a broad-banded classification of AHA2/3 as detailed in N3 in the SSEA with the criteria for eligibility for progression from AHA2.3 to AHA 3.1 detailed in N3.10. The Office of the Executive Director of Allied Health, Canberra Health Services (CHS) has worked with team members across CHS, including Allied Health Assistants (AHA) and managers of AHA's to draft a process to enable consistent, fair and transparent decision making and implementation of the broadband at CHS.

I attach the draft process to commence a formal consultation on the proposed approach with Unions and CHS staff. I am seeking your feedback on the proposed approach by 7 September 2024.

As previously advised, once the process is implemented any CHS AHA2.3 team members assessed as meeting the criteria for progression to AHA3.1 will have this progression back dated to the date of commencement of the SSEA or the date the AHA2.3 became eligible for broad-banding assessment, if this date is after the commencement of the SSEA.

Kind regards  
Jo

**Jo Morris**  
Executive Director Allied Health  
**Division of Allied Health**  
**Canberra Health Services**  
cc:

Steven Linton, Director, Industrial Relations, CHS  
Tarryn Guinard, HR Business Partner, CHS




### **Acknowledgement of Country**

Canberra Health Services acknowledges the Ngunnawal people as traditional custodians of the ACT and recognise any other people or families with connection to the lands of the ACT and region. We acknowledge and respect their continuing culture and contribution to the life of this region.

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