

No. IRC 76580 of 2024

Health Secretary with respect to NSW Ambulance v Health Services Union NSW

Orders of the Industrial Relations Commission

1. Under section 137(1)(a) of the *Industrial Relations Act 1996* (NSW), the Commission orders the Health Services Union NSW (**HSU**), its officers, employees, agents and its members employed in NSW Ambulance (**Members**) must immediately cease organising and refrain from taking industrial action in the form of a ban on movement of an Employee (as that term is defined in clause 4 of the *NSW Ambulance Paramedics (State) Award 2023*) to an ambulance station other than the Employee's usual rostered station to work a shift or part of a shift.
2. Under section 137(1)(a) of the *Industrial Relations Act 1996* (NSW), the HSU, its officers, employees, agents and its members must not induce, advise, authorise, support, encourage, direct, aid or abet Members to organise or take industrial action contrary to Order 1.
3. Under section 136(1)(a) of the *Industrial Relations Act 1996* (NSW), by 9:30am on 1 March 2024, the HSU is directed to:
 - (a) publish by way of electronic newsletter disseminated by email Order 1 and a direction to members that they comply with those orders and not take the industrial action referred to in Order 1;
 - (b) provide, or cause to be provided, a copy of these orders to the HSU's officers employed by the Notifier; and
 - (c) The HSU must advise the Notifier's legal representative in writing by 7pm on 1 March 2024, of the steps taken to comply with directions 3(a) - (b) above, including the form of communications, and if written, a copy of the communications.
4. The above orders and direction take effect immediately and remain in force until 5.30pm on 29 May 2024 or until further order of this Commission.