

Mr Gerard Hayes
Secretary
Health Services Union

Email: Secretary@hsu.asn.au mark.jay@hsu.asn.au

Southern NSW Local Health District Rural Health Workforce Incentive Scheme Renewals 2024

Dear Mr Hayes,

I am writing to you regarding Southern NSW Local Health District's (SNSWLHD) Rural Health Workforce Incentive Scheme (RHWIS) packages for 2024.

The RHWIS is a critical recruitment and retention initiative for the District.

A review of the District's RHWIS recipients was conducted in July and August to determine if any staff had materially changed their employment resulting in an impact to their previously received incentive.

The review identified that some of the staff due for renewal had received overpayments and underpayments.

People and Culture are working to resolve these overpayments and underpayments and renew all incentive packages.

Personalised, proactive, and sensitive communication with staff, offering flexible repayment plans and wellbeing supports are being led by People and Culture to support managers and staff.

If you have any questions, please contact myself, Karen Lee-Archer, District Director People and Culture, on 0461 272 791 or Karen.LeeArcher@health.nsw.gov.au

Yours sincerely,



Karen Lee-Archer

District Director People and Culture
Southern NSW Local Health District
19 November 2024