

Mr Gerard Hayes
Secretary
Health Services Union

Email: Secretary@hsu.asn.au mark.jay@hsu.asn.au

Southern NSW Local health District Proposed Operations Restructure

Dear Mr Hayes,

I am writing to you regarding a proposal to restructure the Operations and Integrated Care and Allied Health Directorate to implement a structure that brings together acute and community services under a single directorate model to improve the quality, consistency, and equity of our health care systems to deliver strengthened functions and management structures through consolidation of services.

This will support prioritisation of working together across the whole of the system to make care seamless and accessible; realigning services to support greater effectiveness to enhance capacity; and to support sustainable service delivery models. The District will achieve this by thinking and working differently, committing to building capability and capacity across all care settings. This will support a high performing, whole of district team that operates 'Together as One'.

This is a proposal. No decision has been made. I am inviting feedback on the proposal. I will consider all feedback before making a decision and will then advise of the decision made.

Southern NSW Local Health District (SNSWLHD) is advising relevant staff of this proposal and inviting their feedback. All feedback will be considered, and then further advice will be provided to affected staff on the approach.

Please find attached:

- Operations restructure consultation document which outlines why the proposal is being made and the impact to staffing, including changes to positions and reporting lines and the proposed organisation structure;
- The proposed positions descriptions (PD's)

I look forward to your feedback and will provide a decision regarding the proposal at the end of the consultation period.

If you have any questions on this proposal, please contact myself, Fiona Renshaw, Executive Director Operations on 0409043197 or Fiona.Renshaw@health.nsw.gov.au.

Yours sincerely,



Fiona Renshaw

Executive Director Operations, Southern NSW Local Health District

31 October 2024