

Mr Gerard Hayes  
Secretary  
Health Services Union NSW  
Locked Bag 3  
AUSTRALIA SQUARE NSW 1215

cc: Mark Jay  
Organiser, Public Health  
[Mark.Jay@hsu.asn.au](mailto:Mark.Jay@hsu.asn.au)

Email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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## Proposed structure change under SNSWLHD Coastal Network Corporate Services – Health and Security Services

Dear Mr Hayes

I am writing to you regarding a proposal to change the SNSWLHD Health and Security structure located under the governance of Coastal Network Corporate Services Manager.

This is a proposal. No decision has been made. I am advising staff of the proposal and inviting feedback. I will consider all feedback and will then advise of the decision made.

The intention of this proposal is to update the Governance structure under Coastal Network Corporate Services Manager within the Health and Security Service.

A summary of the impact of this proposal includes:

- Changes to positions:
  - Delete Health and Security Supervisor FTE 0.21FTE
  - Implement two Health and Security Leading Hands within SNSWLHD current workforce Establishment for
    - One Health and Security Leading Hand Eurobodalla
    - One Health and Security Leading Hand South East Regional
    - Propose to remunerate by applying the Health Employees (State) Award 2023 Table 2 - Allowance bands appropriate to each facility.
  - Introduce New Position Descriptions for Health and Security Assistant Leading Hands
- Changes to reporting lines:
  - Health and Security Leading Hands will report to Coastal Network Health and Security Manager

I have enclosed a copy of the current and proposed organisational structure.

I have also enclosed a copy of the communication sent to all staff.

Any staff member affected by these proposed changes will be managed in line with [NSW Health Policy Directive: Managing Excess Staff of the NSW Health Service](#).

Where new positions are advertised, internal staff would be able to apply.

Melainie Ison Coastal Network Corporate Service Manager will hold one FACE TO FACE meeting where there will be an opportunity for staff to ask questions and provide feedback on the proposal. Meetings will be held:

Date	Time	Location
13 March 2024	1430am	SERH - Green Room Level TBA

If you have any questions on this proposal, please contact Melainie Ison Coastal Network Corporate Services Manager on 0429 219 646 or [Melainie.Ison@health.nsw.gov.au](mailto:Melainie.Ison@health.nsw.gov.au)

If you would like to provide written feedback on this proposal, please email Melainie Ison Coastal Network Corporate Services Manager via [Melainie.Ison@health.nsw.gov.au](mailto:Melainie.Ison@health.nsw.gov.au) by COB 26 March 2024

I look forward to your feedback and will provide a response to feedback and decision by 9 April 2024.

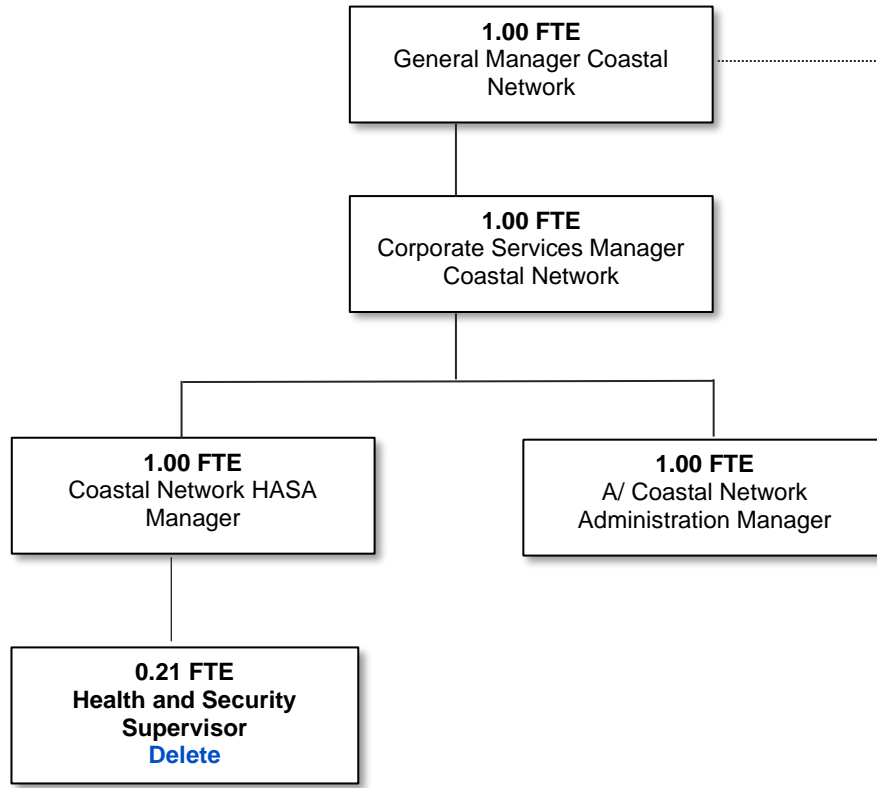
Yours sincerely,



Brad Scotcher  
General Manager  
Coastal Network, Southern NSW Local Health District

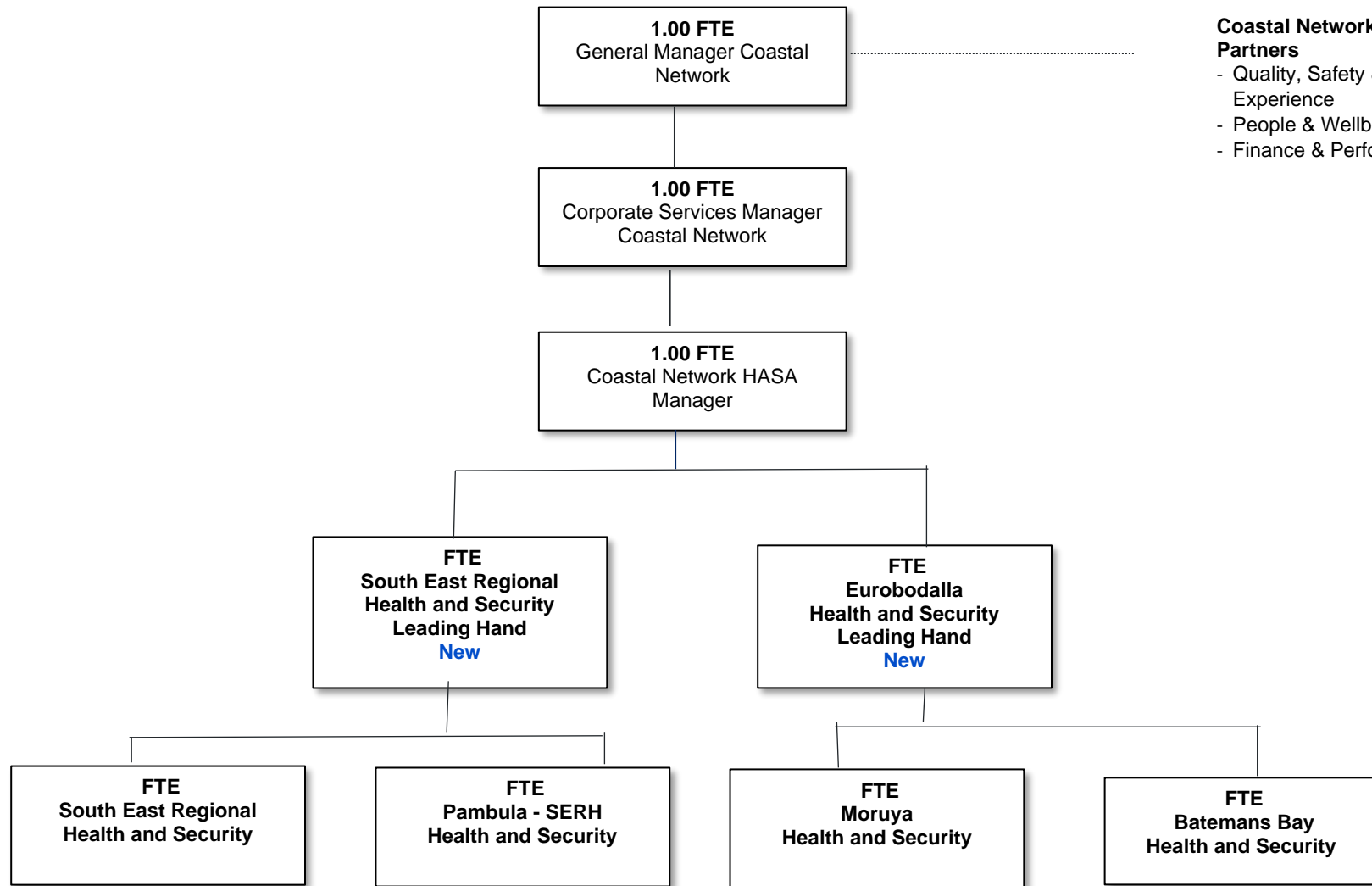
11 March, 2024

Attachments: Current and proposed organisational charts  
Email to all staff



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