**Logo, company name

Description automatically generatedDRAFT Log of Claims**

***Ramsay Health Care NSW EA***

**As of 23/03/2023**

NOTE: *This is a work-in-progress document. Dependent upon feedback from HSU members and delegates, some claims below may not appear in the final version, and further claims may be added.*

1. **Fairer remuneration, valuing us for the work we do** 
   1. Annual wage increases, figures TBD. {High}
   2. Employer superannuation contribution to be above the legislative guarantee. {Medium-Low}
   3. Increases to leave entitlements in view of the ‘endemic’ and community health needs. {Medium-High}
2. **Work/life balance and career support**
   1. Increases to paid parental leave (and superannuation). Additional paid leave for secondary carer. {Medium}
   2. Expansion to Community Services Leave, to include Family eligibility conditions. {Medium}
   3. Reference to Domestic Violence Leave and clarification of requirements. {Medium-Low}
   4. Paid leave for professional development and training. {Medium-Low}
3. **A fairer, safer work environment**
   1. Consultation about major changes: include Union notification. {Medium}
   2. Dispute resolution: include clearer reference to Union. {Medium}
   3. Better on-call pay and conditions. {Medium}
   4. Minimum engagement pay entitlement of 4 hours or more. {Low}
   5. 10-hour minimum break (otherwise allowance/pay) between shifts. {Medium}
4. **Union members representation and education** 
   1. Paid leave for annual union conference and training.
   2. Union noticeboard space, including a copy of the EBA available.
   3. Union participation in orientations for new employees.

…And more! **Want to have your say?** Not already an HSU member? Join your union via: [*www.hsu.asn.au/join*](https://www.hsu.asn.au/join/)***or*** [*1300 HSU NSW*](tel:1300478679)*.*