



Structure Change - Update

Wesley Hospitals

9 March 2021

Background

We have established a new Hospitals management structure. The structure is intended to provide a focussed management structure to deliver efficiencies in processes and costs as well as improve the overall experience of our patients.

Consultation with directly impacted staff

Consultation is continuing with the staff who are directly impacted by the changes to the management structure.

New position applications

The closing date for applications to the following positions is Friday 12 March:

- Head of Hospitals
- Staff Support Coordinator
- Administration Services Team Leader
- Hotel Services Team Leader.

Interviews will occur after this date.

Frontline staff impact

The frontline staff are critical to the success of the hospitals. We are currently reviewing the impact of these changes on rosters and workload and will consult with the relevant staff to ensure that we continue to provide appropriate and safe patient care.

We are not intending to make frontline positions redundant in this process.

Meetings with the medical consultants

A meeting was held with the medical consultants at Wesley Ashfield Hospital on Tuesday 2 March to discuss the change – specifically the changes in the consulting rooms were considered. A similar meeting with the medical consultants at Wesley Kogarah Hospital is scheduled for Thursday 11 March.

Consulting rooms

To ensure we can continue to provide appropriate and safe patient care in the consulting rooms, we are engaging a company who will specifically look at the workflow, processes and expectations of services provided in the rooms. This will involve talking to the staff and the doctors who use the rooms.

In the interim, the current headcount of medical secretarial staff will not change.



Communication with the unions

The HSU organiser visited both hospitals on Wednesday 24 March and will be returning to Wesley Kogarah Hospital on Monday 15 March.

We have received written communication from the NSWNMA acknowledging the changes.

What happens in the interim period?

Our patients will continue to receive our high-quality care and support.

The Director of Clinical Services role remains unchanged and will continue to have oversight of each hospital's day-to-day functions. Currently, Deb Wainwright has this responsibility across both hospitals. Recruitment for the vacant role at Ashfield Hospital will occur once this new structure has been finalised.

As the new positions are filled, there may be a change in the position and person to whom you report. We will keep you updated.

Who can I get support from?

Our chaplain, Sam Yip is available for support. His mobile number is 0455 848 808 or email sam.yip@wesleymission.org.au

LifeWorks, the Employee Assistance Program is also available. To access support call 1300 361 008 or visit LifeWorks.com and enter the access code: wesleymissionnsw

You can also email Cathy Beverley (cathy.beverley@wesleymission.org.au) if you have any specific questions about the structure changes and what it means for you.

