

Gerard Hayes  
Secretary  
Health Services Union  
Locked Bag 3  
Australia Square NSW 1215

Via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Attn: Andrew Gallagher

Dear Mr Hayes

**Re: Proposed Security Service Leadership Restructure Royal North Shore Hospital (RNSH) Campus**

Following the transfer of Security Services from HealthShare, the District has been able to review the future needs of the service and its requirements on-going.

Specifically, in reviewing the position descriptions for the Security Manager HM2 and Security Operations Manager HM1 it identified a duplication of functionality relating to people management and workforce operations. Further, it was evident that the remaining tasks undertaken by the Security Operations Manager HM1 were primarily administrative in nature.

To provide a more effective streamlined structure, it is proposed the Security Operations Manager HM 1 position be deleted from the services' structure and the introduction of a newly created Security Manager Health Manager Level 3 (HM 3) permanent full-time (1.0 FTE).

The proposed changes are outlined in the attached consultation document.

Any proposed change that directly impact staff will be managed in accordance with the *Managing Excess Staff of the NSW Health Service Policy Directive (PD2012\_021)*.

Staff have been provided with the consultation document on 12 April 2023 and have been invited to provide feedback by 27 April 2023. Additionally, we welcome your feedback on the proposed changes by 27 April 2023 via email to Mr Darren Husdell, Senior Human Resources Business Partner at [Darren.Husdell@health.nsw.gov.au](mailto:Darren.Husdell@health.nsw.gov.au).

Yours sincerely



Amanda Harriss  
**Director Corporate Services**  
**Royal North Shore Hospital**  
**Northern Sydney Local Health District**

*Northern Sydney Local Health District is located on the traditional lands of the Eora Nation*