

Mr Gerard Hayes
The General Secretary
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Via email: info@hsu.asn.au

Child & Youth Mental Health Service – Consultation Liaison Hospital In-Reach Service - Notification of Proposed Realignment

Dear Mr Hayes.

I write with reference to the proposed establishment of a new Child and Youth Mental Health Services (CYMHS) Consultation-Liaison (CL) Hospital In-Reach service within Northern Sydney Local Health District (NSLHD).

NSLHD has received additional recurrent funding to establish the new service that will provide targeted mental health assessment and brief intervention for young people admitted to hospital, who are experiencing mental health concerns, including comorbid substance use.

This proposed realignment within CYMHS includes the recruitment of an additional 6.9 Full Time Equivalent (FTE) staff members. This includes psychiatry, senior multidisciplinary health clinicians and administration, and some prudent changes to existing structures and roles.

Careful planning has been undertaken to ensure that the new service is integrated with existing services and ensure staff have appropriate operational and professional support to maintain safe and high standards of service provision and continuity of care for children and their families.

Please find attached a detailed consultation document including current and proposed Organisation Charts for your consideration and review. Additionally, I have attached the proposed new and varied Position Descriptions.

This letter marks the commencement of a formal two-week consultation period with staff, and I now invite the Health Services Union to review the attached proposal and to provide any feedback, comment, questions, or concerns on this proposal. Written feedback can be emailed to Gerard Drinan, Senior Human Resources Business Partner at Gerard.Drinan@health.nsw.gov.au .

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

All correspondence to be emailed or sent to:
NSLHD-Mail@health.nsw.gov.au

PO Box 4007
Royal North Shore Hospital LPO
St Leonards NSW 2065
Tel (02) 9462 9955

Northern Sydney Local Health District
ABN 63 834 171 987

I can confirm that all impacted staff have been provided with the details of this proposal on the same date as this letter.

Further, in accordance with the NSW Health Policy Directive Consultative Arrangements (PD2019_059), I wish to extend an opportunity for a Union Specific Consultative Committee (USCC) meeting to discuss the proposal in detail (if requested or deemed required).

I wish to advise if you do not provide any feedback on the proposal within two weeks from the date of this letter, it will be deemed there are no concerns with the proposal, and I will progress to implementing the restructure accordingly.

Thank you, in advance, for your support and consideration. If you require any additional information, please contact Diana Simes, Project Manager, at Diana.Simes@health.nsw.gov.au . or Gerard Drinan, Senior Human Resources Business Partner - Mental Health Drug and Alcohol, and Primary and Community Health, at gerard.drinan@health.nsw.gov.au .

Yours sincerely



Ayisha Chitakunye
Service Director
Child & Youth Mental Health Services

Date: 13 September 2024

cc.
Elizabeth Penman, Director Allied Health, Mental Health Services; Gerard Drinan, Senior Human Resources Business Partner, - Mental Health Drug and Alcohol, and Primary and Community Health,

Encl. Consultation Proposal Document
TAB A Position Descriptions