

Private & Confidential

27 August 2024

Mr Gerard Hayes
NSW Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Sent via email: info@hsu.asn.au; secretary@hsu.asn.au

Dear Mr Hayes

Re: Proposed changes to Child & Adolescent Mental Health Services, Hunter New England Local Health District

I write to the Health Services Union (HSU) to advise and provide notice of consultation in relation to the proposed changes of the Clinical Leadership structure, Child & Adolescent Mental Health Service (CAMHS) within Hunter New England Local Health District (HNELHD).

By way of background, since 2016 CAMHS has been operating under the same organisational structure. A detailed review of this structure in 2024 has identified a number of limitations, with some CAMHS teams having less opportunities for connection and collaboration within CAMHS and the broader Mental Health Service.

It is proposed that all HNE CAMHS community and inpatient services be realigned to operate as one service, reporting to the CAMHS Service Manager and CAMHS Clinical Director. This will improve the coordination and delivery of our child and adolescent mental health services.

This structure will provide greater continuity of care and clearer lines of accountability and connection within the CAMHS network of services. It will offer more options for professional support, development and career progression.

Please find following a summary of the proposed changes:

Operational Leadership

- Creation of Greater Newcastle Team Leader – Allied Health Level 6/Snr Clinical Psychologist position.
- Creation of New England / North-West & CAMHS Centralised Intake (CCI) Team Leader – (same classification as above).
- Creation of CAMHS Special Programs & Partnerships Manager – Health Manager Level 2

Jonathan Holt

General Manager
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- Creation of CAMHS Hunter Valley & Manning Team Leader – Allied Health Level 5
- Creation of Rural & Regional Clinical Coordinator – (multidisciplinary Lvl 5)

Clinical

- Establishment of Two (2) x Aboriginal Mental Health Trainees

To assist, I attach the current and proposed organisation charts reflecting the changes (**Attachments 1 & 2**).

It is acknowledged that the proposed changes will affect some existing roles and a small number of permanent staff.

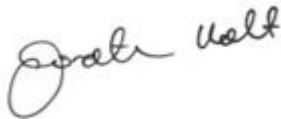
We will continue to work closely with these staff in accordance with the relevant policies to provide them with suitable alternatives and opportunities within the realigned structure.

We are committed to working with all staff and keeping them informed during the consultation process. I welcome any feedback or comments from the HSU by COB 10 September, 2024.

Thank you for your members ongoing commitment to Mental Health Services and the District in caring for our clients.

If you have any concerns or questions regarding this matter, please do not hesitate to contact me via email Jonathan.Holt@health.nsw.gov.au or on 4033 5169.

Yours sincerely



Jonathan Holt
General Manager
HNE Mental Health Services
HNE Local Health District

Enc.

CC: Rebecca North, Operations Manager Mental Health Services
Mark Andrei, Snr HR Business Partner Mental Health Services

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