

Private & Confidential

22 October 2024

Mr Gerard Hayes
NSW Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Sent via email: info@hsu.asn.au; secretary@hsu.asn.au

Dear Mr Hayes,

Re: Proposed changes to Child & Adolescent Mental Health Services, Hunter New England Local Health District

I write further to advise and provide notice of consultation in relation to the revised proposed changes of the Clinical Leadership structure, Child & Adolescent Mental Health Service (CAMHS) within Hunter New England Local Health District (HNELHD). For reference, this correspondence follows the initial proposal dated 27 August 2024.

Consultation with staff (members) has occurred over recent weeks which included 15 sessions (12 face to face and 3 via Teams). This process of consultation allowed a majority of staff to be involved. It is also noted that a number of individual and group submissions were received by Management for consideration.

Following a review of all the feedback from staff, and in consultation from Mental Health executive Leadership Team, Human Resources and CAMHS leadership I now share the following adjustments to the original proposal.

- Wiyiliin ta service to report directly to Service Manager, Yimamulinbinkaan Aboriginal MHS and SEWB Workforce (YAMHS), via Wiyillin ta Team Leader. (Clinical governance will be embedded within CAMHS and YAMHS)
- Centralised Intake will report to Special Programs and Partnerships Health Manager
- PIMHS, YES and COPMI will report to Special Programs and Partnerships Health Manager, with a co-location relationship to a site-based Team Leader
- Team Leader Greater Newcastle will manage Newcastle and Lake Macquarie Community teams
- Team Leader New England North-West will manage New England North-West Community team and School Link Coordinators
- Allied Health Level 4 Social Worker and Occupational Therapy with district wide scope and accountabilities will report directly to CAMHS Service Manager with a co-location relationship with a site-based Team Leader

Jonathan Holt

General Manager
Hunter New England Mental Health
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To assist, I have attached the revised organisation chart that maps out the proposed structure. (**Attachment 1**)

In relation to the first point above (Wiyiliin ta) it is noted that in addition to the change of reporting line there will be a change of location for clinicians who will be based at either the Mater Mental Health Centre (Waratah), Hunter Valley Mental Health Service (Maitland) or Newcastle CAMHS Community team (Newcastle) / Lake Macquarie CAMHS Community team (Charlestown).

With respect to the broader proposal, it is acknowledged that this will affect some existing roles and a small number of permanent staff. Particulars of those affected staff have been provided in previous email correspondence to the HSU.

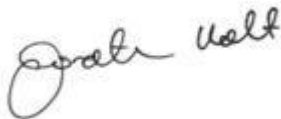
We will continue to work closely with these staff in accordance with the relevant policies to provide them with suitable alternatives and opportunities within the realigned structure.

We are committed to working with all staff and keeping them informed during the consultation process. I welcome any feedback or comments from the HSU by COB Monday, 4 November 2024.

Thank you for your members ongoing commitment to Mental Health Services and the District in caring for our clients.

If you have any concerns or questions regarding this matter, please do not hesitate to contact me via email Jonathan.Holt@health.nsw.gov.au or on 4033 5180.

Yours sincerely,



Jonathan Holt
General Manager
HNE Mental Health Services
HNE Local Health District

Enc.

CC: Nadine Dowdell, Acting Operations Manager Mental Health Services
Fionna Murphy, Service Manager CAMHS
Mark Andrei, Snr HR Business Partner Mental Health Services

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