



**ST VINCENT'S
HOSPITAL**
SYDNEY

A FACILITY OF ST VINCENT'S HEALTH AUSTRALIA

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30 August 2024

Mr. Gerard Hayes
The Secretary
Health Services Union
Level 2, 109 Pitt Street, Sydney
By email only: Gerard.hayes@hsu.asn.au Nicholas.Haughain@hsu.asn.au

Dear Mr. Hayes

Transition of pathology services and staff from SydPath to NSW Health Pathology

On behalf of St Vincent's Hospital Sydney Limited (SydPath) and NSW Health Pathology (NSWHP), we are writing to inform you of the transfer of pathology services and staff at Moree and Narrabri District Hospitals from SydPath to NSWHP at the request of Hunter New England Local Health District (HNELHD).

By way of background, SydPath has a Pathology Service Agreement with HNELHD for the license of a laboratory premises and provision of associated pathology services at Moree and Narrabri, which is due to expire on 19 November 2024.

After a thorough review of both clinical and operational partnerships and workflows, HNELHD has requested that the pathology services at Moree and Narrabri laboratories be transferred to NSWHP.

NSWHP will continue to provide a clinically safe, high-quality, sustainable and patient-centred service for current and future generations that can optimise patient care, match local clinical and community needs, support retention of regional clinical capabilities, leverage the latest diagnostic technology and make the most of NSWHP's integrated statewide network and expertise.

Our organisations are committed to ensuring jobs stay in the local communities of Moree and Narrabri. The current SydPath staff at Moree and Narrabri Hospitals and surrounding collections centres will be offered employment with NSWHP on substantially similar terms with respect to their classification and work location.

This transition to NSWHP will occur in phases. Phase 1 will include SydPath staff located at Moree, who will be offered employment with NSW Health commencing on 10 September 2024.

Phase 2 will include SydPath staff located at Narrabri, who will be offered employment with NSW Health commencing on 19 November 2024.

The service of the SydPath Staff will be considered continuous and in collaboration with SydPath, NSWHP have committed to leave entitlement transfers in line with section

18.1.4 Non-declared Affiliated Health Organisations of the Leave Matters for the NSW Health Service Policy Directive.

NSWHP and SydPath have met with SydPath's impacted staff members at Moree on 30 August 2024. Their input and collaboration during this crucial consultation phase is invaluable as we work towards the transfer of pathology services. Following completion of Phase 1 – Moree Transition, consultation will commence with Narrabri employees to commence Phase 2.

Please feel free to reach out to us with your thoughts or to schedule a meeting to discuss this proposal further before the close of business on Friday 6 September 2024.

Kind regards,



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