

Health Services Union  
Level 2, 109 Pitt Street, Sydney NSW 2000  
Locked Bag 3, Australia Square NSW 1215

Email: [Secretary@hsu.asn.au](mailto:Secretary@hsu.asn.au)

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**Proposal to update the reporting lines of 2 positions within the Bright Beginnings Team at Southern NSW Local Health District (SNSWLHD).**

Dear HSU,

I am writing to you regarding a proposal to update the reporting lines of 2 positions within the Brighter Beginnings Team at Southern NSW Local Health District (SNSWLHD).

It is proposed:

1. The reporting line of the following 2 Brighter Beginnings positions is updated:
  - o Speech Pathologist Level 4 (position number: 773036) currently reporting to Director Allied Health, Workforce & Strategy is updated to the Project Manager Paediatrics.
  - o Occupational Therapist Level 4 (position number 773037) currently reporting to Director Allied Health, Workforce & Strategy is updated to the Project Manager Paediatrics.

This is a proposal. No decision has been made. I am advising staff of the proposal and inviting feedback. I will consider all feedback and will then advise of the decision made.

### **Why is this proposal being made?**

This proposal aims to standardise care pathways for screening and allied health intervention for school readiness, reduce local waitlists for children aged four years and older and support clinicians in being part of a district wide team.

### **How would this proposal impact staff?**

A summary of the impact of this proposal includes:

1. The reporting line of the following 2 Brighter Beginnings positions is updated:
  - o Speech Pathologist Level 4 (position number: 773036) currently reporting to Director Allied Health, Workforce & Strategy is updated to the Project Manager Paediatrics.
  - o Occupational Therapist Level 4 (position number 773037) currently reporting to Director Allied Health, Workforce & Strategy is updated to the Project Manager Paediatrics.

The current and proposed organisation structure is attached for your reference:

Any staff member affected by these proposed changes will be managed in line with NSW Health Policy Directive: Managing Excess Staff of the NSW Health Service.

I will hold two virtual meetings where there will be an opportunity for staff to ask questions and provide feedback on the proposal. Meetings will be held:

Date	Time	Location
Friday 27 <sup>th</sup> September	10am	<a href="#"><u>Join the meeting now</u></a>
Monday 30 <sup>th</sup> September	1pm	<a href="#"><u>Join the meeting now</u></a>

If you have any questions on this proposal or would like to provide feedback, please contact me on 0408 405 162 or [Gretchen.Buck@health.nsw.gov.au](mailto:Gretchen.Buck@health.nsw.gov.au) by COB Friday 4<sup>th</sup> October.

I look forward to your feedback and will provide a decision regarding the proposal at the end of the consultation period.

Yours sincerely,



**Gretchen Buck**

Manager Priority Populations, Southern NSW Local Health District

23<sup>rd</sup> September 2024

Attachments: Current and proposed organisational charts  
Email sent to all staff