

**PRIVATE & CONFIDENTIAL**

26 August 2024

Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

**By Email:** [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)  
[info@hsu.asn.au](mailto:info@hsu.asn.au)

Dear Mr Hayes,

**Re: Extension of trial for changes to SAU/ED Wardsperson/Cleaners – Belmont Hospital**

I write further to our correspondence to the Health Services Union (HSU) dated 15 May 2024 where we advised of proposed changes within the Wardsperson department at Belmont Hospital. Specifically we advised we were commencing a trial from 3 June 2024 of relocating two (2) current Wardsperson/Cleaners from SAU to ED with a shift change from 0600 – 1430 to 0700 – 1530. It was further proposed that the current HealthShare Services cleaners in ED would relocate to SAU to complete their cleaning tasks. Their shift times would remain unchanged.

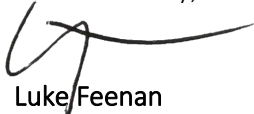
After consultation with all staff involved, including consultation with the HealthShare Services staff and management, the trial commenced on 3 June 2024 and to date has been quite successful.

I write to you today to advise that we wish to extend this trial for a further three (3) months. This is based on the current HealthShare Services manager being on extended leave and we believe that any permanent changes need to be made in consultation with the HealthShare Services Manager. We propose that the trial will now conclude on Sunday 1 December. We will commence an evaluation period during October 2024, which will allow for final conclusions and recommendations in November 2024. This will provide a robust review period and appropriate consultation prior to any implementation commencing December 2024.

Once consultation and recommendations have been made we will again contact the HSU with the findings and proposed recommendations.

As always, we welcome feedback from the HSU regarding the above. If you would like to provide any feedback please email it directly to [Gabriella.Sharp@health.nsw.gov.au](mailto:Gabriella.Sharp@health.nsw.gov.au), or alternatively you can contact Gabriella on (02) 4923 2686.

Yours sincerely,



**Luke Feenan**  
A/General Manager  
Belmont District Hospital  
Hunter New England Local Health District