

Private and Confidential

Mr Gerard Hayes
Secretary
Health Services Union
Level 2 109 Pitt Street
SYDNEY NSW 2000
Email: secretary@hsu.asn.au

Attention: Kate Hall - kate.hall@hsu.asn.au

Dear Mr Hayes,

Re: Proposed Structure to the Education and Training and Sydney Child Health Program

I am writing to the Health Services Union to advise of the proposed changes within Education and Training and Sydney Child Health Program at The Sydney Children's Hospitals Network (SCHN).

The SCHN Education and Training Service provides education and training services for clinical and corporate staff within the Network, and support for paediatric training at a state-wide level. Alongside the Education and Training team, the Sydney Child Health Program (SCHP) delivers paediatric education for Medical, Nursing, and Allied Health staff through local, national, and international platforms.

In the current organisational structures for the Education Service and the SCHP, the senior management roles include three leadership positions. These consist of a full time Associate Director of Education and Training (Non-Medical), a 0.5 FTE Associate Director of Education and Training (Medical) and a full time Director of the SCHP.

To provide clear management and accountability for the education service and digital education hub bringing together the SCHP and the Education and Training service under a single structure, it is proposed to consolidate and transition the existing leadership roles as follows:

- Establish an Associate Director of the Education Hub position to provide leadership, strategic direction and operational management of the Education Hub which is an online learning management system that supports the delivery of the Graduate Diploma in Child Health in partnership with the Western Sydney University.
- Establish an Associate Director of Education and Simulation to provide leadership and governance of the Education and Simulation portfolio to lead the planning, development, implementation and evaluation of education and training services for clinical staff, and corporate staff across the SCHN.
- Transition the current Associate Director Education and Training (Medical) position (0.5 FTE) to establish two new roles as Medical Education Lead (0.3 FTE) and 0.2 FTE to support the positions of Director of Physician Education. This is to provide further support to ensure Royal Australian College of Physicians (RACP) accreditation Senior Medical Staff mandatory training compliance.

Please find attached a copy of the consultation document which outlines the proposed changes. Staff have been requested to provide feedback by close of business 9 December 2024. If you could provide any feedback regarding the proposed structure by close of business 9 December 2024.

Should you have any questions, please contact me via email sally.whalen@health.nsw.gov.au.

Yours sincerely,



Sally Whalen
Director of Nursing, Midwifery and Education

Date: 25 November 2024