



HSU Log of Claims (without prejudice)

Sydney Adventist Hospital Health Professionals and Support Services Agreement 2025

1. 7% increases per annum to wage rates and allowances
2. 3 year term of Agreement
3. No loss of any conditions or entitlements in renegotiation
4. Paid 15 minute shift changeover for security staff
5. RDO/ADO reintroduction for permanent staff
6. Workload Management clause (reference to HSU and WHS legislation)
7. Paid education and training (CPD)
 - a. Training/CPD allowance \$3000 per annum
 - b. 8 Days CPD leave
8. Penalty rates increased by 10% each.
9. Pharmacists to gain ability to work 12 hour shift by agreement (8 hour clinical, 4 hour dispensary)
10. Redundancy payment (severance) to increase by 1 week per period of service.
11. Classification Structure review to ensure fairness, clarity, and ease of progression
 - Allied Health classification structure review (alignment to NSW Health as appropriate)
 - Rectify discrepancies for dietetics vs other allied health disciplines
 - Recognition of further study (remove references to PRP program in imaging)
 - Support for career progression (San to fund or provide training required for OTAs to progress through levels)
 - Monetary recognition of increased role scope (OTAs)
12. Overtime payments for missed meal breaks.
13. Rosters published 4 weeks in advance. Changes to roster within fortnight prior to shift commencement by agreement.
14. Dispute resolution applicable to any issue arising in the workplace.
15. Mandatory notification of HSU in consultation and dispute resolution clauses.
16. Increase sick/personal leave to 20 days per annum.
17. Access to personal leave for preventative medical appointments and personal emergencies.
18. HSU Delegates training and conference leave (8 days per annum).